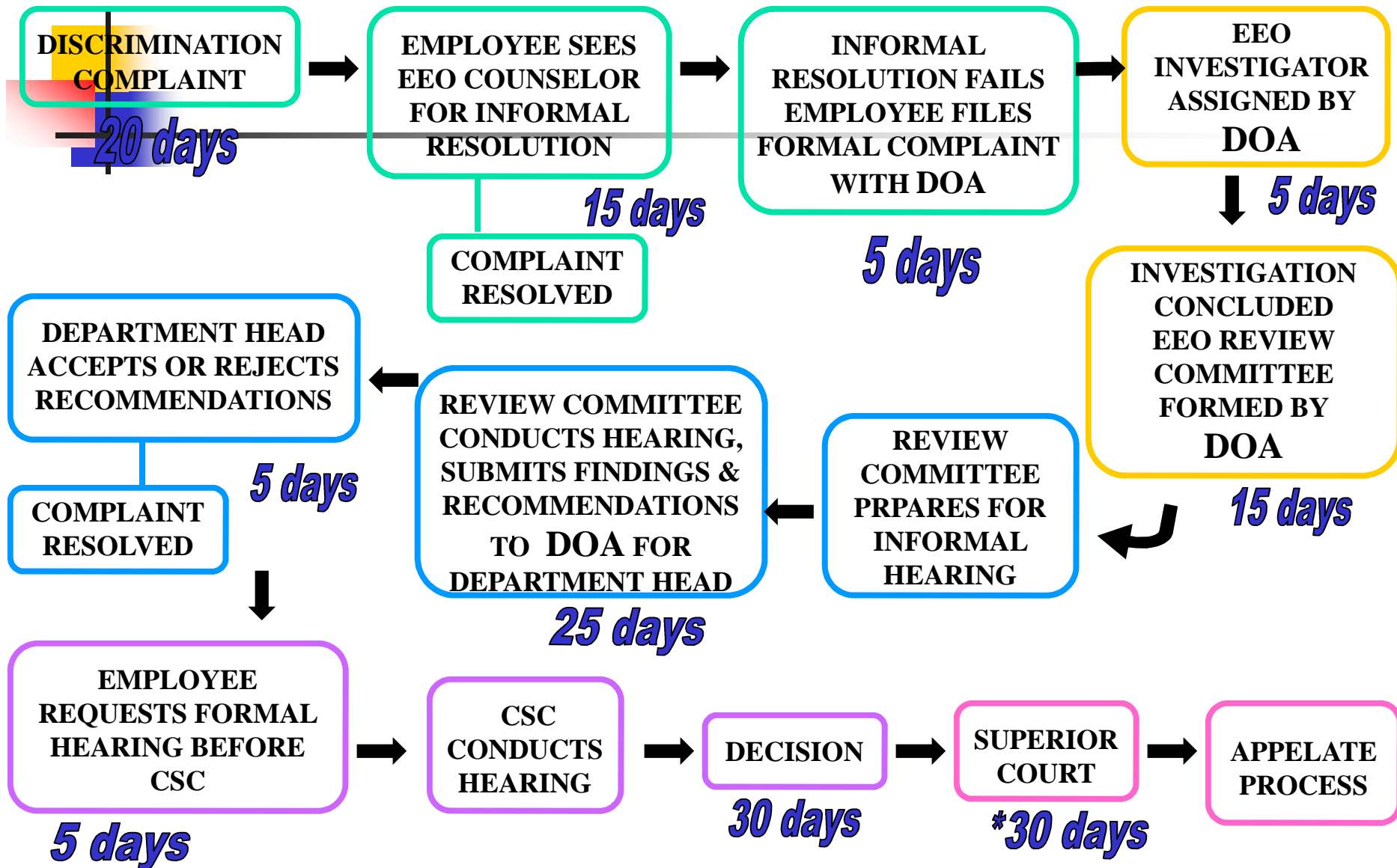


Discrimination Complaint Process



*Calendar Days “Days” in this process refers to workdays unless otherwise specified.