### Guam Department of Education



# ANNUAL STATE OF PUBLIC EDUCATION REPORT

SY 2008-2009



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### **SY 08-09 Annual State of Public Education Report**

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#### I. INTRODUCTION

This report addresses the reporting requirements of the provisions of the *No Child Left Behind (NCLB)* as described in the Guam Department of Education adopted *District Action Plan (DAP)*. The DAP indicates that "*No later than* thirty (30) days following the end of each fiscal year, the Superintendent shall issue a School Performance Report Card on the state of the public schools and progress toward achieving their goals and mission." *Public Law 26-26* § 3106 also addresses the contents of this document and specifically requires the Guam Department of Education (GDOE) to include the following information in the Annual State of Public Education Report:

- (i) Demographic information on public school children in the community;
- (ii) Information pertaining to student achievement, including Guam-wide assessment data, graduation rates and dropout rates, including progress toward achieving the education benchmarks established by the Board;
- (iii) Information pertaining to special program offerings;
- (iv) Information pertaining to the characteristics of the schools and schools' staff, including certification and assignment of teachers and staff experience;
- (v) Budget information, including source and disposition of school operating funds and salary data;
- (vi) Examples of exemplary programs, proven practices, programs designed to reduce costs or other innovations in education being developed by the schools that show improved student leaning

Given these specifications, the purpose of the Annual School Progress Report is twofold: (1) to share information about the progress of the Guam Department of Education towards meeting education goals, which are embodied in the District Action Plan (DAP) and (2) to inform educators and the community-at large about programs and activities that affect the quality of educational services and student achievement.

GDOE initiated the collection and reporting of student, staff and administrative data in 1996 when the first Annual District and School Report Cards were developed and disseminated. Reporting the characteristics of schools and performance of students provides a means for identifying strengths and weaknesses and facilitates efforts to bring to life the GDOE mission/vision statement:

"Our educational community"

Prepares all students for life Promotes excellence and Provides support!



#### II. DISTRICT PROFILE

#### A. Student Demographic Information

The Guam Department of Education has recently provided free and appropriate public education to 30,194 students. Table 1 depicts SY 2008-2009 (ending May 28, 2009) student enrollment distribution by grade levels. Examination of Table 1 indicates that the enrollment ranged from a low of 494 (2%) in Head Start to a high of 3,188 (11%) in Grade 9. Head Start is a federally funded program available to income eligible families.

Table 1				
SY 08-09 Total GDOE Student Enrollment Distribution by Grade				
GRADE LEVEL ENROLLMENT % OF TOTAL GDOE				
Head Start	494	2%		
Kindergarten	2,180	7%		
Grade 1	2,223	7%		
Grade 2	2,310	8%		
Grade 3	2,372	8%		
Grade 4	2,511	8%		
Grade 5	2,405	8%		
Grade 6	2,328	8%		
Grade 7	2,151	7%		
Grade 8	2,303	8%		
Grade 9	3,188	11%		
Grade 10	2,218	7%		
Grade 11	1,763	6%		
Grade 12	1,748	6%		
TOTAL GDOE ENROLLMENT	30,194	100%		

Head Start, 494, 2% 8,917, 30% Grades K-5, 13,926, 46%

Figure 1 - Student Enrollment by Grade Levels

**Figure 1:** The majority of students are enrolled in elementary grades K-5, comprising of 46% of the total population. Middle grades 6-8 comprise of 22% and high schools grades 9-12 made up 30% of all students enrolled during SY 08-09. (*Note: Head Start and Kindergarten students do not participate in the SAT10*).

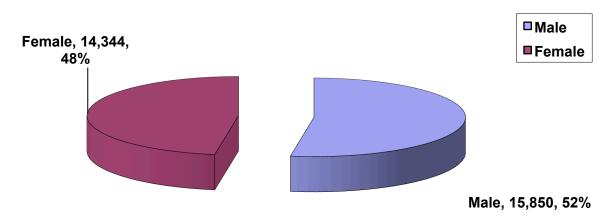


Figure 2 - Student Enrollment by Gender

**Figure 2**: Inclusive of the Head Start and K-12 enrollment, male students comprised of 52% of the total student population with an enrollment of 15,850, while the female student population comprised of 48% with an enrollment of 14,344.

Grades 6-8, 6,782, 22%

Table 2 SY 08-09 Distribution of Students Enrolled in Special Programs				
SPECIAL PROGRAMS	NUMBER OF STUDENTS	PERCENT OF TOTAL		
Pre Gate/Gifted and Talented				
Education (K-5)	1,320	7%		
Special Education	2,173	11%		
English As A Second Language (ESL)	13,819	69%		
DEED	1,173	6%		
Head Start	494	2%		
Eskuelan Puengi	910	5%		
TOTAL SPECIAL PROGRAMS	19,889	100%		

**Table 2:** There were 19,889 students who participated in one or more special programs. Students in the English as a Second Language (ESL) Program made up 69% (13,819) of that total. Head Start with 494 students showed the lowest distribution, comprising 2% of the total special programs population.

(Note: Numbers reflect students enrolled in more than one special program.)

Table 3 SY 08-09 Distribution of Students by Ethnicity						
ETHNICITY	ETHNICITY NUMBER OF STUDENTS PERCENT OF TOTAL					
Chamorro	15,425	51%				
Filipino	6,963	23%				
Pacific Islander	5,968	20%				
Asian	474	2%				
CNMI	337	1%				
White Non- Hispanic	240	1%				
Other	787	3%				

**Table 3:** Of the 30,194 total students enrolled in GDOE, at least 21 ethnic groups are represented. The CNMI includes students from Rota, Saipan and Tinian. Asians are comprised of Japanese, Chinese, Korean, Indonesian and Vietnamese ethnic groups. Pacific Islander includes Hawaiian, Samoan, Kosraean, Pohnpeian, Chuukese, Yapese, Marshallese, Palauan, and Fijian. "Other" is comprised of Black, Hispanic, American Indian-Native Alaskan, Unknown and Mixed ethnic categories.

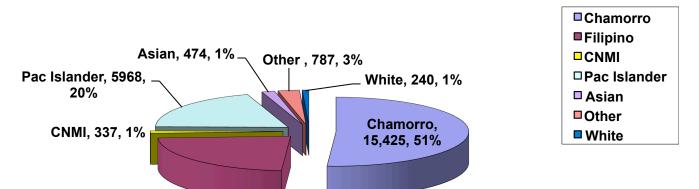


Figure 3 - Distribution of Students by Ethnicity

**Figure 3:** Chamorro students comprise the majority of the total student population with an enrollment of 15,425 (51%), while White Non-Hispanic and CNMI students show the lowest proportions, respectively comprising 1% of the total population. Filipinos make up the second highest proportion (23%) with 6,963 students. (Note: Percent calculations may contain small differences due to rounding of decimal places.)

Table 4 SY 08-09 Student Average Daily Membership, Average Daily Attendance and Attendance Rates				
Average Daily Average Daily				
School Level	Membership	Attendance	Attendance Rate	
Elementary Schools	14,036	13,235	94%	
Middle Schools	6,816	6,298	92%	
High Schools	9,303	8,988	97%	
GDOE	30,155	28,521	95%	

**Table 4:** The attendance rate for the district is determined by dividing the average daily attendance by the average daily membership. An average of 30,155 of public school students attended school every day. Conversely, on average 1,634 students were absent on any given day. Further examination shows that the high schools had the highest average daily attendance (97%), compared to the middle (92%) and elementary schools (94%).

#### B. SAT 10 Participants

Filipino, 6963, 23%

Each school year the GDOE administers a district-wide assessment for all students using the Stanford Achievement Test, Tenth Edition.

**Tables 5-8** show the SY 08-09 number of students tested with SAT10. The percentages indicate the participation rates by grade level in comparison to the total number of students tested.

Table 5 SY 08-09 SAT10 Distribution of Students Tested by Grade Levels				
<b>Grade Levels</b>	Number of Students Tested	Percent of Total Tested		
Grade 1	2,115	8%		
Grade 2	2,244	8%		
Grade 3	2,345	9%		
Grade 4	2,492	9%		
Grade 5	2,367	9%		
Grade 6	2,267	9%		
Grade 7	2,120	8%		
Grade 8	2,264	9%		
Grade 9	3,005	11%		
Grade 10	2,091	8%		
Grade 11	1,740	7%		
Grade 12	1,423	5%		
Total	26,473	100.00%		

**Table 5:** Indicates that grade 9, which makes up 11% (3,005) of the total tested, had the highest proportions of students who took the SAT10 test. The lowest proportion was in grade 12 with only 5% (1,423) tested. High school administrators attribute the high proportion of  $9^{th}$  graders to the number of students who did not have sufficient credits for  $10^{th}$  grade.

Table 6					
SAT10 Comparison of Students Tested & Average Membership By Grade					
Grade Levels	Average Daily	Number of Students	Percent of Total Tested		
	Membership	Tested			
Grade 1	2,188	2,115	97%		
Grade 2	2,319	2,244	97%		
Grade 3	2,375	2,345	99%		
Grade 4	2,519	2,492	99%		
Grade 5	2,442	2,367	97%		
Grade 6	2,356	2,267	96%		
Grade 7	2,159	2,120	98%		
Grade 8	2.302	2,264	98%		
Grade 9	3,077	3,005	98%		
Grade 10	2,403	2,091	87%		
Grade 11	2,006	1,740	87%		
Grade 12	1,719	1,423	83%		
Total	27,865	26,473	95%		

**Table 6**: Shows that 96% of all students enrolled in grades 1-12 participated in the SY 08-09 SAT10 testing. The 3<sup>rd</sup>, 4th graders had the highest participation rates (99%) of total students enrolled. In contrast, the 12<sup>th</sup> grade students only had a participation rate of 83%, in which 1,423 students were tested.

#### C. Participation Rates of Subgroups

The Guam Department of Education, in compliance with Individuals with Disabilities Education Act (IDEA) and provisions of the No Child Left Behind Act, monitors the participation rates of students with special needs and other subgroups that school districts throughout the nation have historically excluded from testing. Participation rates are generally designed to address two major questions: 1) What proportion of the total number of a given subgroup (e.g. special education) participated in the GDOE annual SAT10 assessment? And, 2) Of the total number of students tested in SY 08-09, what proportion was comprised of a given subgroup?

There are generally two methods used to compute the participation rates:

- By dividing the total number of students tested of a given subgroup by the subgroup's total number enrolled, and
- By dividing the subgroup's total number tested by the GDOE total number tested.

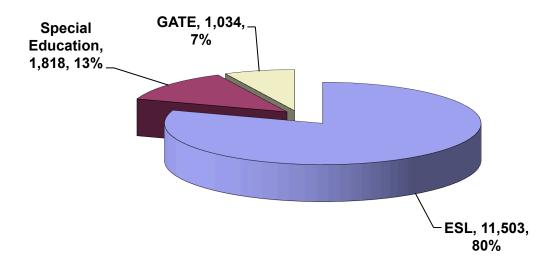
#### **Participation Rates by Education Program:**

Over the past five years, the school system has made a concerted effort to include as many students as possible in the annual norm-referenced testing. Students with special needs, such as those receiving special education services and those who are in the English As A Second Language (ESL) program were provided accommodations when deemed necessary by teachers. The following section presents the participation rates of students by education program, gender, and free or reduced lunch program.

Table 7 SAT10 Participation Rates by Education Program						
	Number of	Number of Students	Participation Rate			
	<b>Students Tested</b>	Enrolled in	(Based on Program Total			
Program		Program	<b>Enrollment)</b>			
ESL	11,503	13,819	83%			
Special Education	1818	2,173	84%			
GATE (1-5)	1034	1,194	87%			
TOTAL	14,355	17,185	84%			

**Table 7:** Indicates that 84% of students receiving special education services were tested. In contrast, 87% of the gifted and talented students in grades 1-5 were tested. This may be attributed to a higher number of students identified as GATE during the SAT10 testing. Students in the ESL program showed the lowest participation rate (83%) compared to the rates noted for Special Education and GATE. Overall, 84% of students in the special services program were tested.

Figure 4
Distribution of Students Tested by Education Program



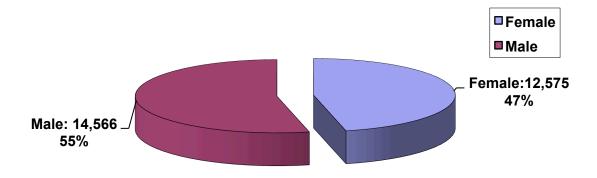
**Figure 4:** Approximately 14,355 (84%) of students enrolled in education programs were tested. 17,185 students were enrolled in the Special Education, English As A Second Language (ESL) program and/or Gifted and Talented (GATE) programs.

#### **Participation Rates by Gender:**

Table 8 SY 08-09 SAT10 Participation Rates by Gender Based on Total GDOE Enrollment							
Gender	Number of Students Tested	Number of Students Enrolled (Head Start to Grade 12)	Participation Rate (Based on Total Number Enrolled)				
Female	12,575	14,344	88%				
Male	13,898	15,850	92%				
TOTAL	26,473	30,194	90%				

**Table 8:** Shows the participation rates in SAT10 testing by gender categories. Of 14,344 females enrolled, 12,575 (88%) were tested. Of 15,850 males enrolled, 14,566 (92%) were tested.

Figure 5: Distribution of Students Tested by Gender



**Figure 5:** Indicates that 55% (14,566) of the total number of students tested (26,724) were males, while 47% (12,575) were females.

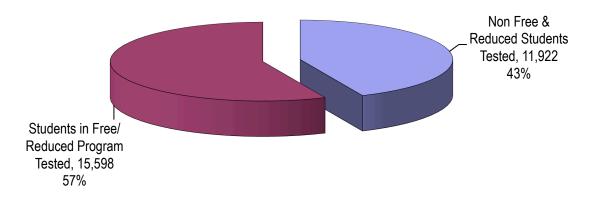
#### Participation Rates by Free & Reduced (F/R) Lunch Program:

Participation in the Free or Reduced Lunch Program is an indicator of student socio-economic status. Eligibility for this program is based on the number of people in the household and the total household income.

Table 9 SY 08-09 Student Distribution of Free or Reduced Lunch Participation						
	# Students Enrolled	# Students in F/R Program Tested	Percentage of Students Tested			
Elementary School (1-5)	11,821	8,553	72%			
Middle School	6,782	4,184	62%			
High School	8,917	2,861	32%			
Total (1-12)	27,520	15,598	57%			

**Table 9:** A total of 15,598 students in grades 1-12 tested with the SAT 10 participated in the free and reduced lunch program. This number represents 57% of the students enrolled in grades 1 to 12.

Figure 6:
Distribution of Students Tested by Free And Reduced Lunch
Program



**Figure 6:** Shows that 15,598 (57%) of students in grades 1-12, tested with SAT 10 participated in the free and reduced lunch program, while 43% of students tested did not participate in the program.



#### III. STANDARDS AND ASSESSMENT

This section describes the overall strengths and weaknesses of students in basic content areas, and presents the dropout and graduation rates for the entire district and by school.

Information presented in this section can best be understood relative to Public Law 28-45 and the adopted Guam Department of Education District Action Plan Standards and Assessment objectives.

- Public Law 28-45 states, "Every Child is Entitled to An Adequate Education Act" Section 10. Guam Public School System. 5 GCA §3107 is hereby amended to read: "§3107. Guam Public School System. There is within the Executive Branch of the government of Guam a Guam Public School System. It is the mission of the Guam Public School System and the duty of all public officials of the Executive Branch of the government of Guam to provide an adequate public educational system as required by Section 29(b) of the Organic Act, as amended, and to that end provide an adequate public education for all public school students as those terms are defined at 1 GCA §715; and to effectuate an increase in the percentage of the students at Level 3, which demonstrates solid academic performance as measured by SAT 10, by at least five percent (5%) each grade level per year until the Guam Education Policy Board's adopted goal of ninety percent (90%) at Level 3 in ten (10) years is reached." (Italics added).
- As stated in the DAP: "Beginning SY 2008-2009, GDOE will increase the percentage of students performing at Level III by at least 5% each grade level as measured by SAT10 or adopted norm reference test per year."
- By the end of school year 2008-2009, using SAT9 2004 scores as the baseline data, at least 50% of students in the grades tested will reach the 50th percentile in reading, math and language arts.
- All students in the GDOE will successfully progress from grade to grade and from one level to another in order to maximize opportunities to successfully graduate from high school.

The Guam Department of Education administers an annual district-wide testing program using the Stanford Achievement Test, *tenth edition* (SAT10) for the following reasons:

- Guam Public Law 13-101 GCS § 11220-11223, regarding Basic Education, requires appropriate evaluation procedures to assess student performance.
- Testing provides technically sound information about how students perform relative to Guam content standards and to national norms, which helps gauge the success of our schools.
- Testing serves as one of the indicators in the Guam educational accountability system.

GDOE administered the SAT9 to students from SY 1995-1996 to SY 2003-2004, and began testing students with the SAT10 in SY 2004-2005. As a norm-referenced test, student scores are compared to the performance of a norm group, comprised of a national sample. Student scores indicate the proportion of students in the norm group that the student out-scored. The SAT10 multiple-choice format is typically administered to students in grades 1-12 in May of each year.

As noted earlier, the department's objective for improving student achievement is to have at least 90% of students performing at the proficient or above levels within a 10-year period, beginning with the first year the test is administered. Because the GDOE currently does not have a Criterion Reference Test, the SAT10 performance standards are used to monitor student progress with SY 04-05 as the baseline year.

#### A. SAT10 RESULTS BY PERFORMANCE LEVELS

The SAT10 performance standards are content-referenced scores that reflect what students know and should be able to do in given subject areas. Expert panels of educators, who judged each test question on the basis of how students at different levels of achievement should perform, determined the Stanford Achievement Standards. The four performance standards or levels are:

**Below Basic:** Indicates **little or no mastery** of fundamental knowledge and skills. **Basic:** Indicates **partial mastery** of the knowledge and skills that are

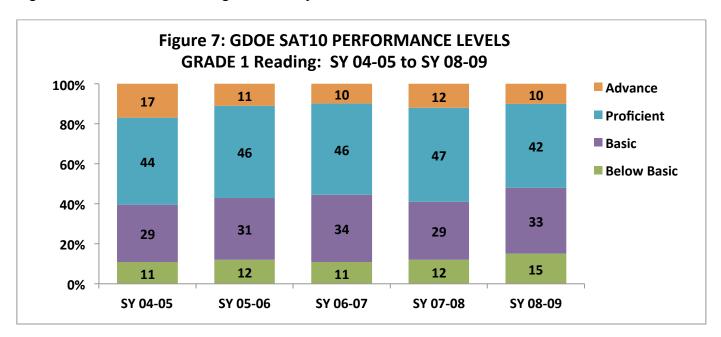
fundamental for satisfactory work.

**Proficient:** Represents **solid academic performance**, indicating that students are

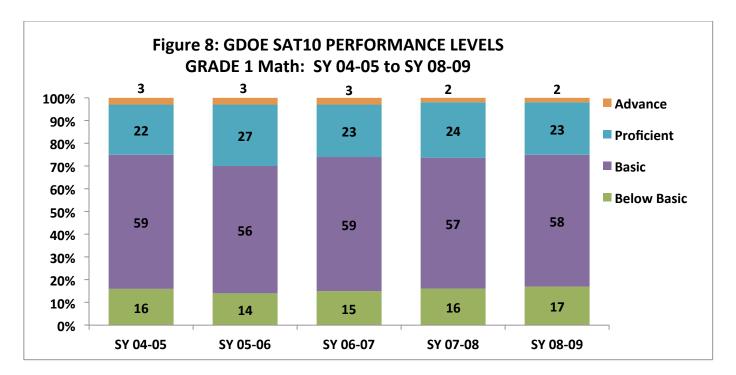
prepared for the next grade.

**Advanced:** Signifies **superior performance**, beyond grade-level mastery.

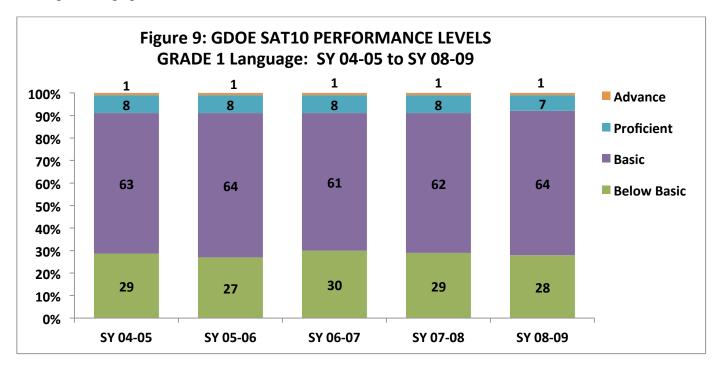
**Figures 7-42** on the following pages illustrate the SAT10 performance standards results for reading, mathematics and language arts by grade levels over the last five years. Percentage calculations may contain slight differences due to rounding of decimal places.



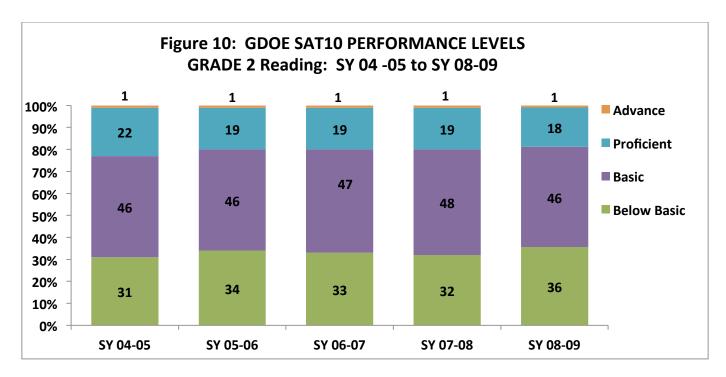
• **Figure 7** shows that in SY 07-08, 59% of 1<sup>st</sup> graders performed at the **Proficient and Advanced levels** in reading as compared to 52% who performed at the same levels in SY 08-09, a decrease of 7 percentage points.



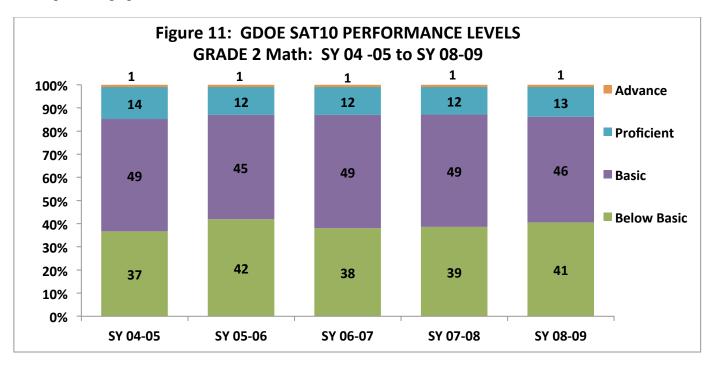
• **Figure 8** shows that in SY 07-08, 26% of 1<sup>st</sup> graders performed at the *Proficient and Advanced levels* in math as compared to 25% who performed at the same levels in SY 08-09, a decrease of 1 percentage point.



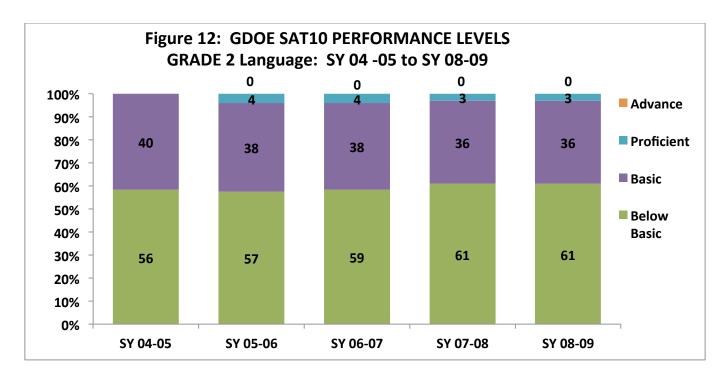
• **Figure 9** shows that in SY 07-08, 9% of 1<sup>st</sup> graders performed at the *Proficient and Advanced levels* in language as compared to 8% who performed at the same levels in SY 08-09, a decrease of 1 percentage point.



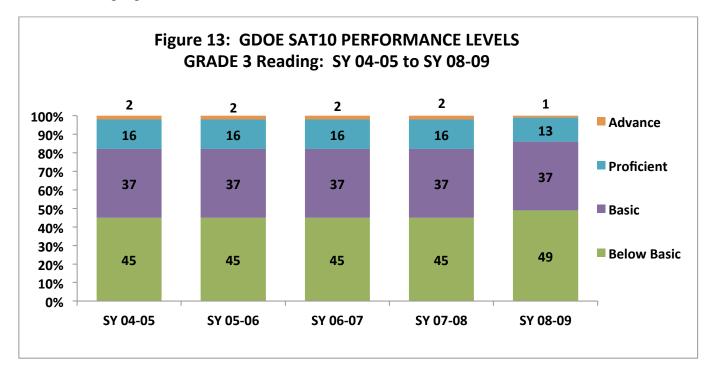
• **Figure 10** shows that in SY 07-08, 20% of 2nd graders performed at the **Proficient and Advanced levels** in reading as compared to 19% who performed at the same levels in SY 08-09, a decrease of 1 percentage point.



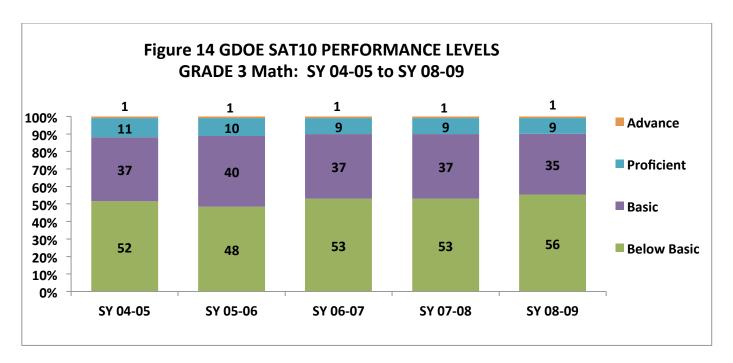
• **Figure 11** shows that in SY 07-08, 13% of 2nd graders performed at the *Proficient and Advanced levels* in math as compared to 14% who performed at the same levels in SY 08-09, an increase of 1 percentage point.



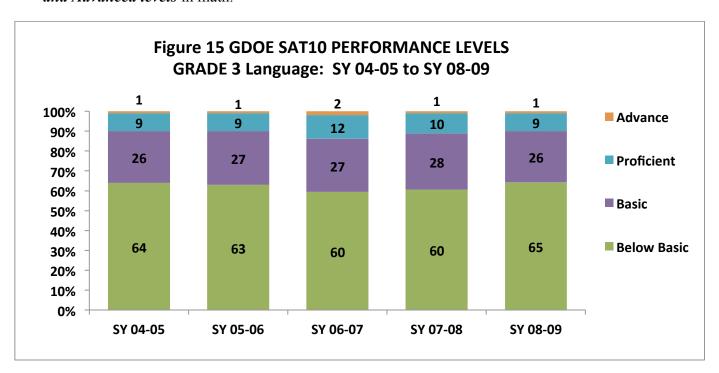
• **Figure 12** shows that in both SY 07-08 and SY 08-09, 3% of 2<sup>nd</sup> graders performed at the *Proficient level* in language.



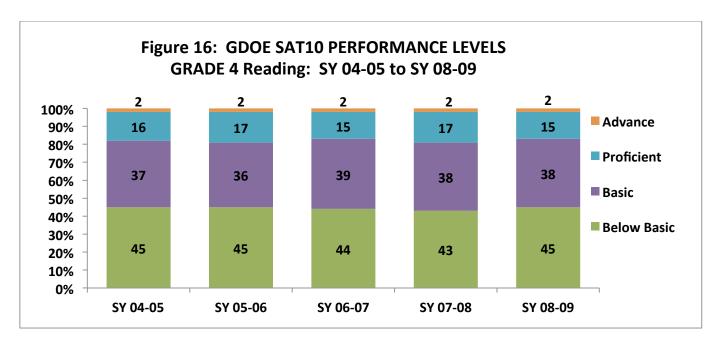
• **Figure 13** shows that in SY 07-08, 18% of 3rd graders performed at the *Proficient and Advanced levels* in reading as compared to 14% who performed at the same levels in SY 08-09, a decrease of 4 percentage points.



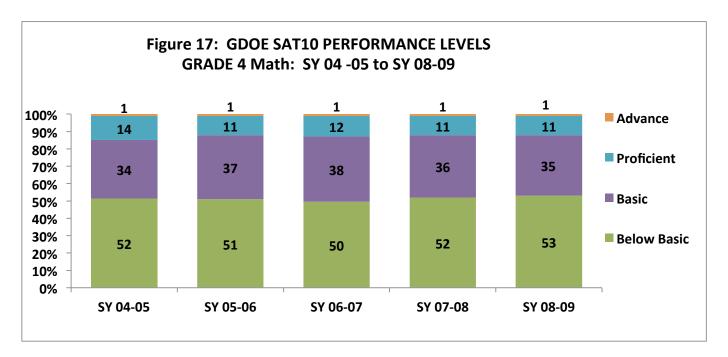
• Figure 14 shows that in both SY 07-08 and SY 08-09, 10% of 3rd graders performed at the *Proficient* and Advanced levels in math.



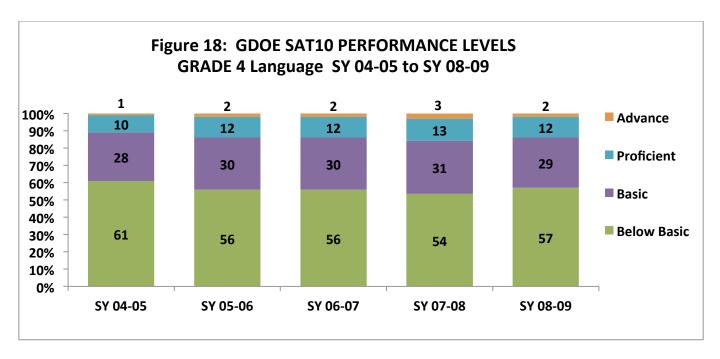
• **Figure 15** shows that in SY 07-08, 11% of 3<sup>rd</sup> graders performed at the *Proficient and Advanced levels* in language as compared to 10% who performed at the same levels in SY 08-09, a decrease of 1 percentage point.



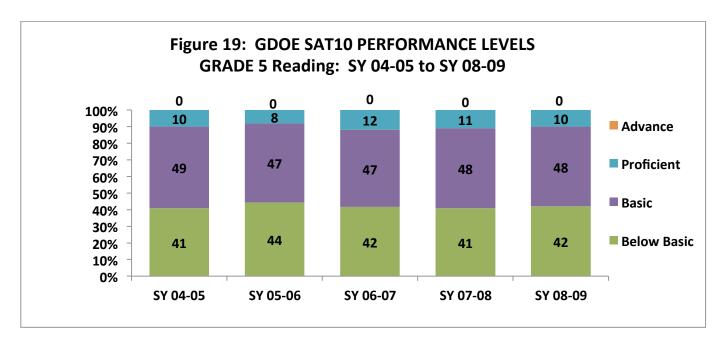
• **Figure 16** shows that in SY 07-08, 19% of 4th graders performed at the *Proficient and Advanced levels* in reading as compared to 17% who performed at the same levels in SY 08-09, a decrease of 2 percentage points.



• Figure 17 shows that in both SY 07-08 and SY 08-09, 12% of 4th graders performed at the *Proficient* and *Advanced levels* math.

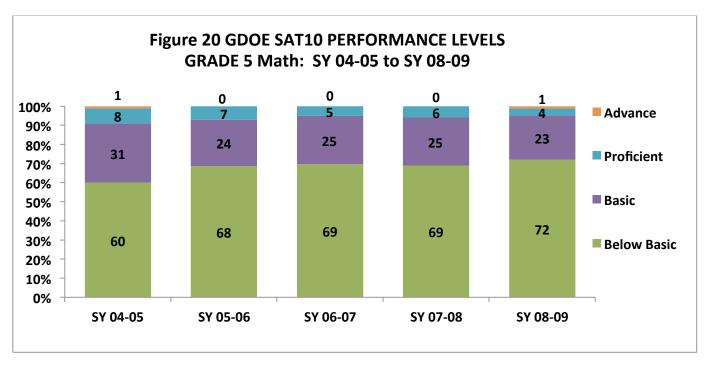


• **Figure 18** shows that in SY 07-08, 16% of 4th graders performed at the *Proficient and Advanced levels* in language as compared to 14% who performed at the same levels in SY 08-09, a decrease of 2 percentage points.

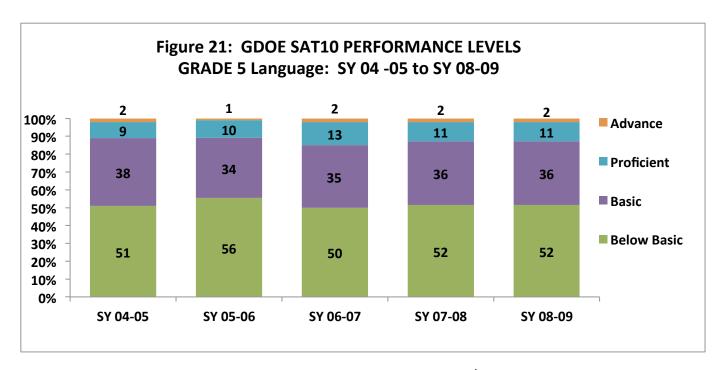


• **Figure 19** shows that in SY 07-08, 11% of 5<sup>th</sup> graders performed at the *Proficient only level* in reading as compared to 10% who performed at the same levels in SY 08-09, a decrease of 1 percentage point.

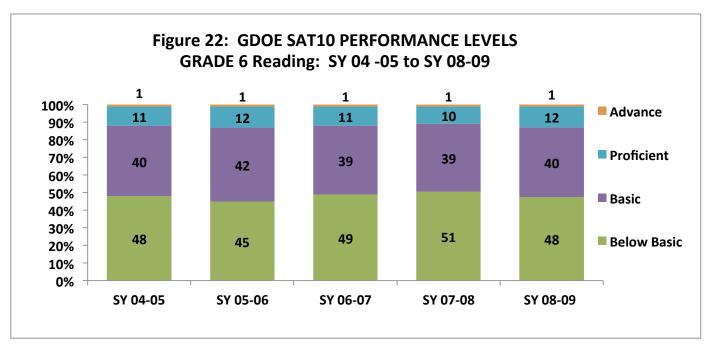




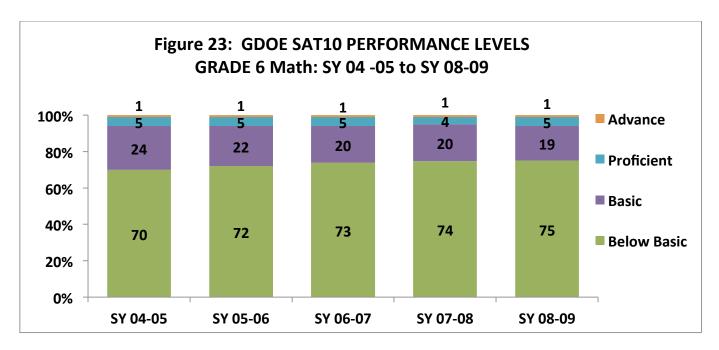
• **Figure 20** shows that in SY 07-08, 6% of 5<sup>th</sup> graders performed at the *Proficient only level* in math as compared to 5% who performed at *Proficient and Advanced levels* in SY 08-09, an overall decrease of 1 percentage point but an advanced level increase of 1 percentage point.



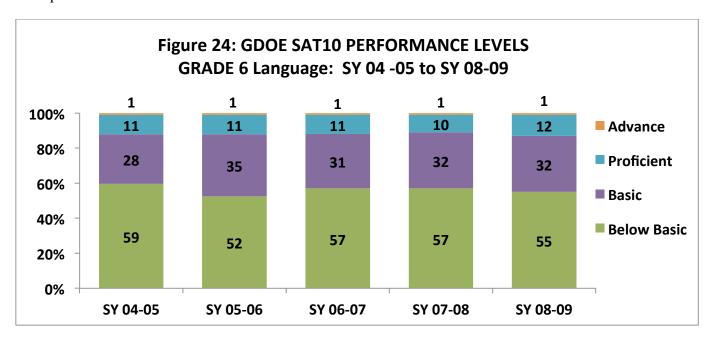
• Figure 21 shows that in both SY 07-08 and SY 08-09, 13% of 5<sup>th</sup> graders performed at the *Proficient* and *Advanced levels* in language, a decrease of 2 percentage points from SY 06-07.



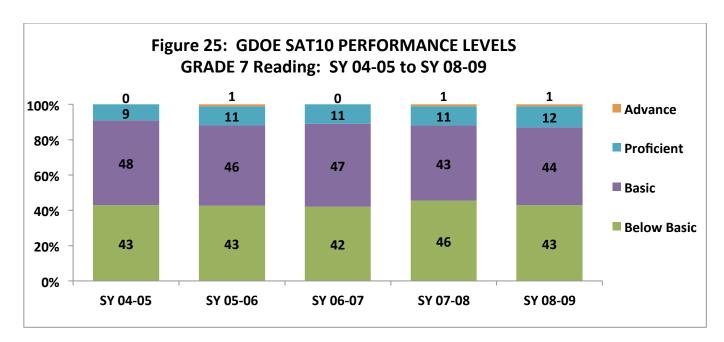
• **Figure 22** shows that in SY 07-08, 11% of 6<sup>th</sup> graders performed at the *Proficient and Advanced levels* in reading as compared to 13% who performed at the same levels in SY 08-09, an increase of 2 percentage points.



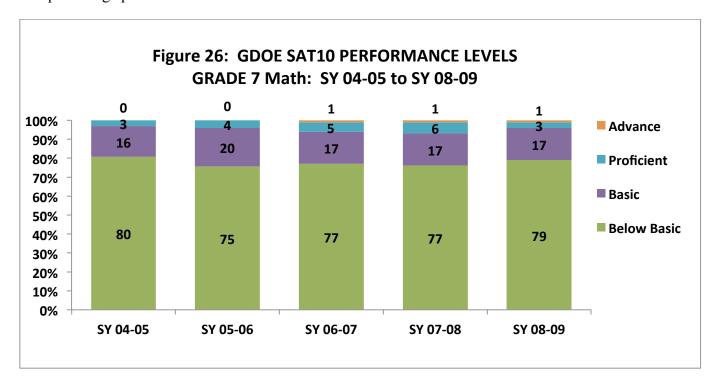
• **Figure 23** shows that in SY 07-08, 5% of 6<sup>th</sup> graders performed at the *Proficient and Advanced levels* in math as compared to 6% who performed at the same levels in SY 08-09, an increase of 1 percentage point.



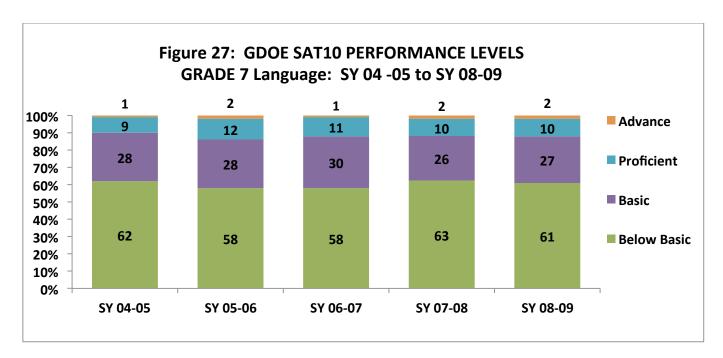
• **Figure 24** shows that in SY 07-08, 11% of 6<sup>th</sup> graders performed at the *Proficient and Advanced levels* in language as compared to 13% who performed at the same levels in SY 08-09, an increase of 2 percentage points.



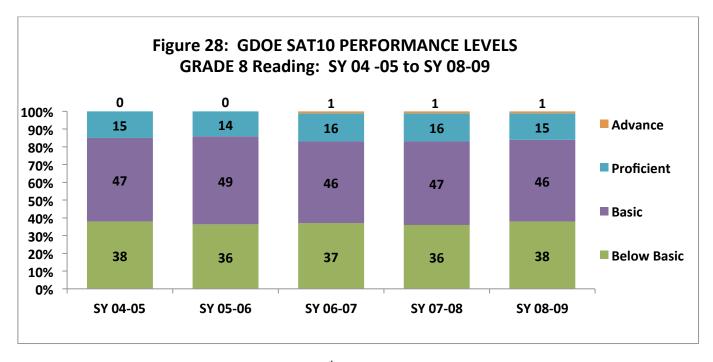
■ **Figure 25** shows that in SY 07-08, 12% of 7<sup>th</sup> graders performed at the *Proficient and Advanced levels* in reading as compared to 13% who performed at the same levels in SY 08-09, an increase of 1 percentage point.



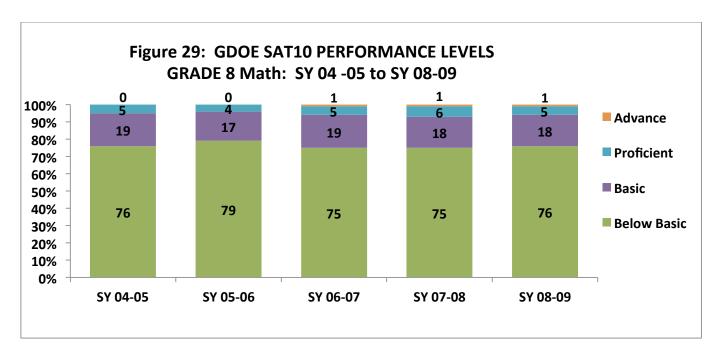
• **Figure 26** shows that in SY 07-08, 7% of 7th graders performed at the *Proficient and Advanced levels* in math as compared to 4% who performed at the same levels in SY 08-09, a decrease of 3 percentage points.



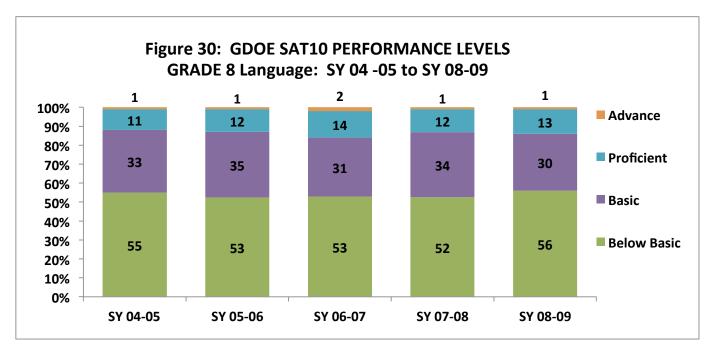
• **Figure 27** shows that in both SY 07-08 and SY 08-09, 12% of 7<sup>th</sup> graders performed at the *Proficient* and *Advanced levels* in language.



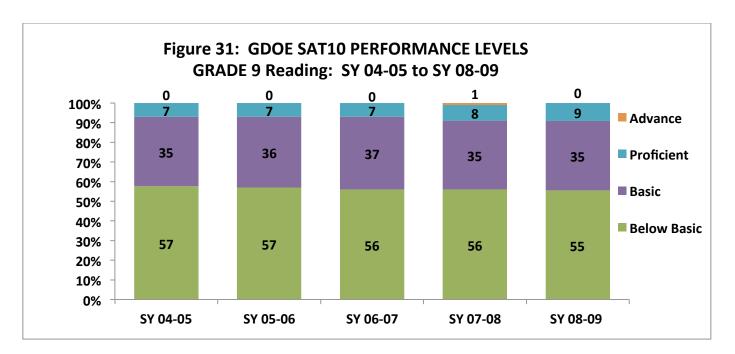
• **Figure 28** shows that in SY 07-08, 17% of 8<sup>th</sup> graders performed at the *Proficient and Advanced levels* in reading as compared to 16% who performed at the same levels in SY 08-09, a decrease of 1 percentage point.



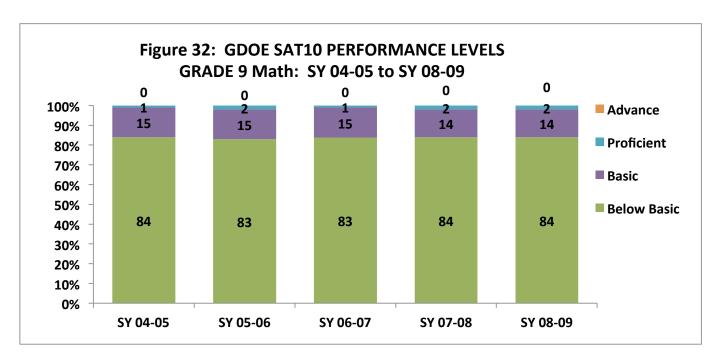
• **Figure 29** shows that in SY 07-08, 7% of 8th graders performed at the *Proficient and Advanced levels* in math as compared to 6% who performed at the same levels in SY 8-09, a decrease of 1 percentage point.



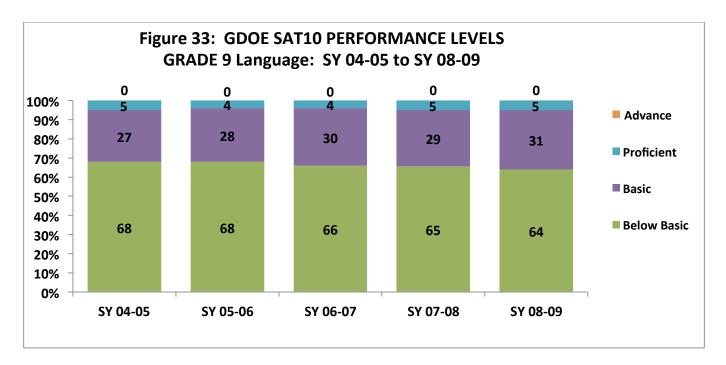
• **Figure 30** shows that in SY 07-08, 13% of 8th graders performed at the *Proficient and Advanced levels* in language as compared to 14% who performed at the same levels in SY 08-09, an increase of 1 percentage point.



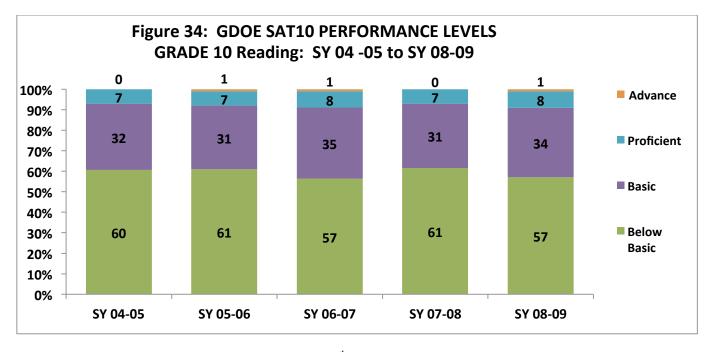
• **Figure 31** shows that in SY 07-08, 9% of 9th graders performed at the *Proficient and Advanced levels* in reading whereas in SY 08-09, 9% of 9th graders performed at the *Proficient level* only in reading, overall increases of 2 percentage points from SY 06-07.



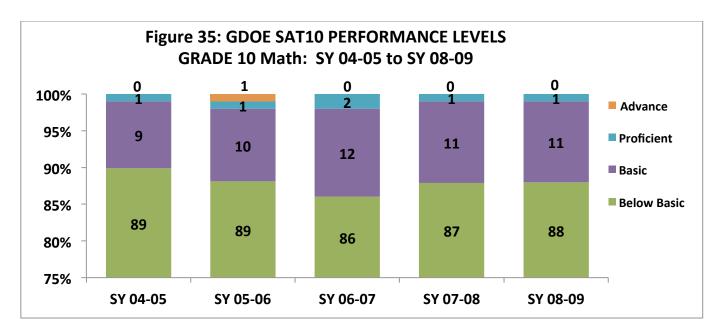
• **Figure 32** shows that in both SY 07-08 and SY 08-09, 2% of 9<sup>th</sup> graders performed at the *Proficient level* in math, an increase of 1 percentage point from SY 06-07. No 9<sup>th</sup> graders performed at the *Advanced level* from SY 04-05 to SY 08-09.



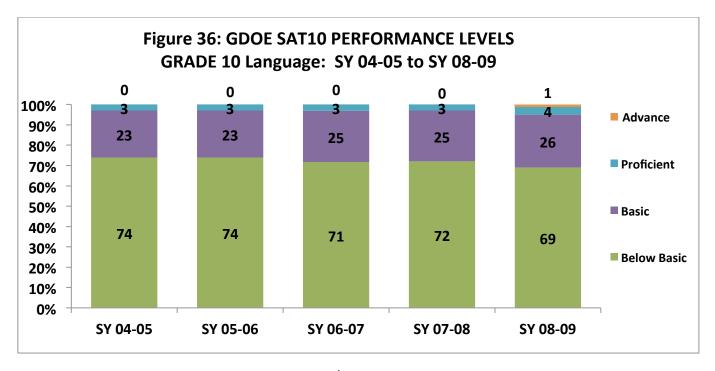
• **Figure 33** shows that in both SY 07-08 and SY 08-09, 5% of 9<sup>th</sup> graders performed at the *Proficient level* in language, increases of 1 percentage point from SY 06-07. There was no *Advanced level* performance from SY 04-05 to SY 08-09.



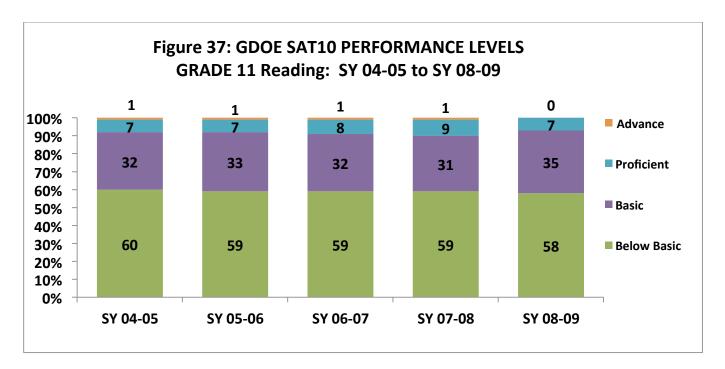
• **Figure 34** shows that in SY 07-08, 7% of 10<sup>th</sup> graders performed at the *Proficient level* in reading as compared to 9% who performed at *Proficient and Advanced levels* in SY 08-09, an overall increase of 2 percentage points.



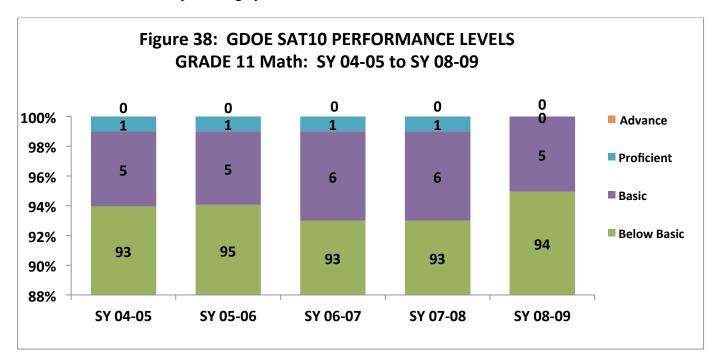
• **Figure 35** shows that in both SY 07-08 and SY 08-09, 1% of 10<sup>th</sup> graders performed at the *Proficient level* in math, a decrease of 1% from SY 06-07. There was no *Advanced level* performance from SY 06-07 to SY 08-09.



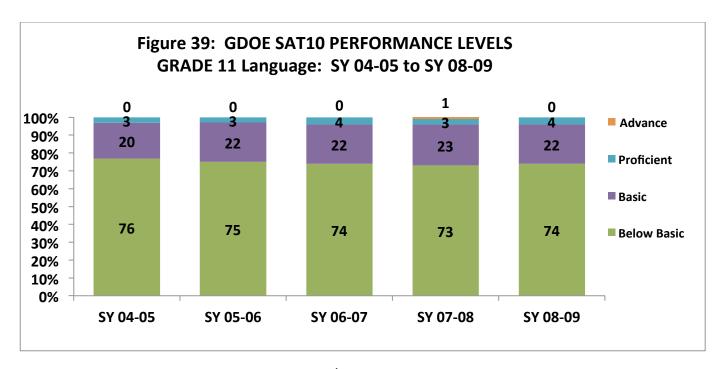
• **Figure 36** shows that in SY 07-08, 3% of 10<sup>th</sup> graders performed at the *Proficient level* in language as compared to 5% who performed at the *Proficient and Advanced levels* in SY 08-09, an overall increase of 2 percentage points.



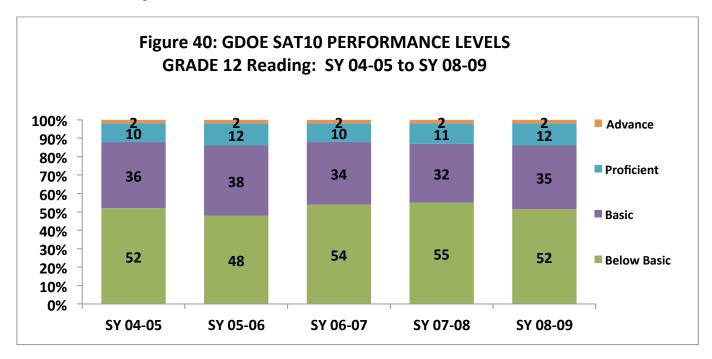
• **Figure 37** shows that in SY 07-08, 10% of 11<sup>th</sup> graders performed at the *Proficient and Advanced levels* in reading as compared to 7% who performed at the *Proficient level* only in SY 08-09, an overall decrease of 3 percentage points.



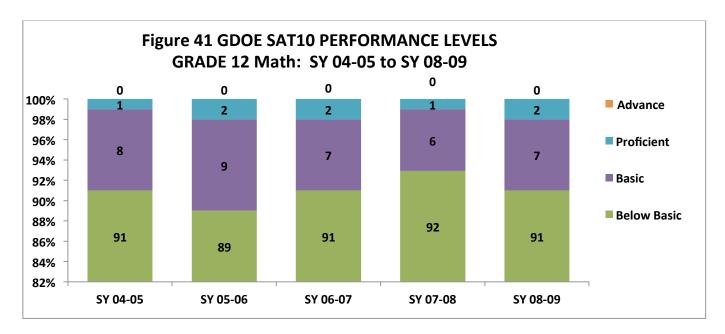
• **Figure 38** shows that in SY 07-08, 1% of 11th graders performed at the *Proficient level* in math as compared to 0% who performed at the same level in SY 08-09, a decrease of 1 percentage point. No 11<sup>th</sup> graders performed at the *Advanced level* in math from SY 04-05 to SY 08-09.



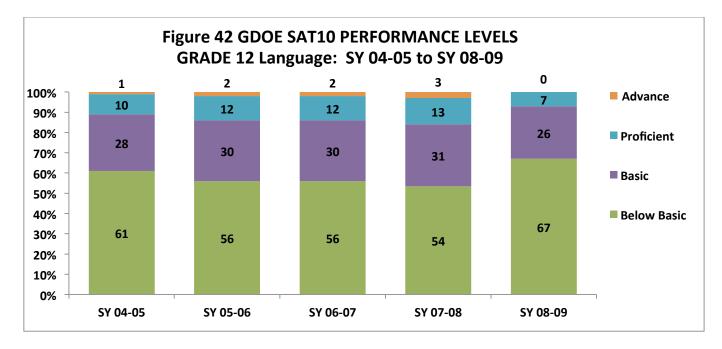
• **Figure 39** shows that in SY 07-08, 4% of 11<sup>th</sup> graders performed at the *Proficient and Advanced levels* in language whereas in SY 08-09, 4% of 11<sup>th</sup> graders performed at the *Proficient level* only with no *Advanced level* performance.



• **Figure 40** shows that in SY 07-08, 13% of 12<sup>th</sup> graders performed at the *Proficient and Advanced levels* in reading as compared to 14% who performed at the same levels in SY 08-09, an increase of 1 percentage point.



• **Figure 41** shows that in SY 07-08, 1% of 12th graders performed at the *Proficient level* in math as compared to 2% who performed at the same level in SY 08-09, an increase of 1 percentage point. No 12<sup>th</sup> graders performed at the A*dvanced level* from SY 04-05 to SY 08-09.\



• Figure 42 shows that in SY 07-08, 16% of 12th graders performed at the *Proficient and Advanced* Levels in language as compared to 7% who performed at the same levels in SY 08-09, a decrease of 9 percentage points.



## B. SAT 10 RESULTS BY COHORT GROUPS

Another way to monitor the progress of students is to conduct a cohort analysis of the performance levels over a period of years. The cohort analysis answers the following question: Is there a difference in the performance levels of a group of students as they progress from one grade to another? The cohort analysis assumes that performance levels are reflective of most students who maintain enrollment within the Guam Department of Education given the student withdrawals and entries that typically occur within and between school years.

Table 10 GDOE SAT10 READING PERFORMANCE LEVELS Cohort Groups: Grade 1 (2007) to Grade 2 (2008)					
Grade 1 Grade 2 LEVEL SY 2007-2008 SY 2008-2009 DIFFERENCE					
Level 4 advanced	2%	1%	-11		
<b>Level 3</b> proficient 47% 18% -29					
Level 2 basic	29%	46%	+17		
Level 1 below basic	12%	36%	+24		

• In 2007, 49% of students in Grade 1 performed at the *proficient and advanced levels* in reading while as 2<sup>nd</sup> graders in 2008, 19% of students performed at the same levels, a decrease of 30 percentage points.

Table 11 GDOE SAT10 MATH PERFORMANCE LEVELS Cohort Groups: Grade 1 (2007) to Grade 2 (2008)					
Grade 1 Grade 2					
LEVEL	SY 2007-2008	SY 2008-2009	DIFFERENCE		
Level 4 Advanced	2%	1%	-1%		
<b>Level 3</b> proficient 24% 13% -11%					
Level 2 basic	57%	46%	-11%		
Level 1 below basic	16%	41%	+25%		

• In 2007, 26% of students in Grade 1 performed at the *proficient and advanced levels* in math while as 2<sup>nd</sup> graders in 2008, 14% of students performed at the same levels, a decrease of 12 percentage points.

Table 12 GDOE SAT10 LANGUAGE PERFORMANCE LEVELS Cohort Groups: Grade 1 (2007) to Grade 2 (2008)					
Grade 1 Grade 2 LEVEL SY 2007-2008 SY 2008-2009 DIFFERENCE					
Level 4 advanced	1%	0%	-1%		
<b>Level 3</b> proficient 8% 3% -5%					
Level 2 basic	62%	36%	-26%		
Level 1 below basic	29%	61%	+32%		

• In 2007, 9% of students in Grade 1 performed at the *proficient and advanced levels* in language while as 2<sup>nd</sup> graders in 2008 3% performed at the same levels, a decrease of 1 percentage point.

Table 13 GDOE SAT10 READING PERFORMANCE LEVELS Cohort Groups: Grade 2 (2007) to Grade 3 (2008)				
Grade 2 Grade 3 LEVEL SY 2007-2008 SY 2008-2009 DIFFERENCE				
Level 4 advanced	1%	1%	0%	
Level 3 proficient	19%	13%	-6%	
Level 2 basic	48%	37%	-11%	
Level 1 below basic	32%	49%	+17%	

• In 2007, 20% of students in Grade 2 performed at the *proficient and advanced levels* in reading while as 3<sup>rd</sup> graders in 2008, 14% of students performed at the same levels, a decrease of 6 percentage points.

Table 14 GDOE SAT10 MATH PERFORMANCE LEVELS Cohort Groups: Grade 2 (2007) to Grade 3 (2008)					
Grade 2 Grade 3					
LEVEL	SY 2007-2008	SY 2008-2009	DIFFERENCE		
Level 4 advanced	1%	1%	0%		
<b>Level 3</b> proficient 12% 9% -3%					
Level 2 basic	48%	35%	-13%		
Level 1 below basic	39%	56%	+17%		

• In 2007, 13% of students in Grade 2 performed at the *proficient and advanced levels* in math while as 3<sup>rd</sup> graders in 2008, 10% of students performed at the same levels, a decrease of 3 percentage points.

Table 15 GDOE SAT10 LANGUAGE PERFORMANCE LEVELS Cohort Groups: Grade 2 (2007) to Grade 3 (2008)					
Grade 2 Grade 3 LEVEL SY 2007-2008 SY 2008-2009 DIFFERENCE					
Level 4 advanced	0%	1%	+1%		
Level 3 proficient	3%	9%	+6%		
Level 2 basic	36%	26%	-10%		
Level 1 below basic	61%	65%	+4%		

• In 2007, 3% of students in Grade 2 performed at the *proficient and advanced levels* in language while as 3<sup>rd</sup> graders in 2008, 10% of students performed at the same levels, an increase of 7 percentage points.

Table 16 GDOE SAT10 READING PERFORMANCE LEVELS Cohort Groups: Grade 3 (2007) to Grade 4 (2008)					
Grade 3 Grade 4					
LEVEL	SY 2007-2008	SY 2008-2009	DIFFERENCE		
Level 4 advanced	2%	2%	0%		
<b>Level 3</b> proficient 16% 15% -1%					
Level 2 basic	37%	38%	+1%		
Level 1 below basic	45%	45%	+0%		

• In 2007, 18% of students in Grade 3 performed at the *proficient and advanced levels* in reading while as 4<sup>th</sup> graders in 2008, 17% of students performed at the same levels, a decrease of 1 percentage point.

Table 17 GDOE SAT10 MATH PERFORMANCE LEVELS Cohort Groups: Grade 3 (2007) to Grade 4 (2008)					
Grade 3 Grade 4 LEVEL SY 2007-2008 SY 2008-2009 DIFFERENCE					
Level 4 Advanced	1%	1%	0%		
<b>Level 3</b> proficient 9% 11% +2%					
Level 2 basic	37%	35%	-2%		
Level 1 below basic	53%	53%	+0%		

• In 2007, 10% of students in Grade 3 performed at the *proficient and advanced levels* in math while as 4<sup>th</sup> graders in 2008, 12% of students performed at the same levels, an increase 2 percentage points.

Table 18 GDOE SAT10 LANGUAGE PERFORMANCE LEVELS Cohort Groups: Grade 3 (2007) to Grade 4 (2008)					
Grade 3 Grade 4 LEVEL SY 2007-2008 SY 2008-2009 DIFFERENCE					
Level 4 advanced	1%	3%	+2%		
Level 3 proficient	10%	12%	+2%		
Level 2 basic	28%	29%	+1%		
Level 1 below basic	60%	57%	-3%		

• In 2007, 11% of students in Grade 3 performed at the *proficient and advanced levels* in language while as 4<sup>th</sup> graders in 2008, the 15% performed at the same levels, an increase of 4 percentage points.

Table 19 GDOE SAT10 READING PERFORMANCE LEVELS Cohort Groups: Grade 4 (2007) to Grade 5 (2008)				
Grade 4 Grade 5 LEVEL SY 2007-2008 SY 2008-2009 DIFFERENCE				
Level 4 advanced	2%	0%	-2%	
Level 3 proficient	17%	10%	-7%	
Level 2 basic	38%	48%	+10%	
Level 1 below basic	43%	42%	-1%	

• In 2007, 19% of students in Grade 4 performed at the *proficient and advanced levels* in reading while as 5<sup>th</sup> graders in 2008, 10% of students performed at the same levels, a decrease of 9 percentage points.

Table 20 GDOE SAT10 MATH PERFORMANCE LEVELS Cohort Groups: Grade 4 (2007) to Grade 5 (2008)					
Grade 4 Grade 5 LEVEL SY 2007-2008 SY 2008-2009 DIFFERENCE					
Level 4 advanced	1%	1%	+0%		
<b>Level 3</b> proficient 11% 4% -7%					
Level 2 basic	36%	23%	-13%		
Level 1 below basic	52%	72%	+20%		

• In 2007, 12% of students in Grade 4 performed at the *proficient and advanced levels* in math while as 5<sup>th</sup> graders in 2008, 5% of students performed at the same levels, a decrease of 7 percentage points over one school year.

Table 21 GDOE SAT10 LANGUAGE PERFORMANCE LEVELS Cohort Groups: Grade 4 (2007) to Grade 5 (2008)				
Grade 4 Grade 5 LEVEL SY 2007-2008 SY 2008-2009 DIFFERENCE				
Level 4 advanced	3%	2%	-1%	
Level 3 proficient	13%	11%	-2%	
Level 2 basic	31%	36%	+5%	
Level 1 below basic	54%	52%	-2%	

• In 2007, 16% of students in Grade 4 performed at the *proficient and advanced levels* in language while as 5<sup>th</sup> graders in 2008, 13% of students performed at the same levels, a decrease of 3 percentage points over one school year.

Table 22 GDOE SAT10 READING PERFORMANCE LEVELS Cohort Groups: Grade 5 (2007) to Grade 6 (2008)					
Grade 5 Grade 6 LEVEL SY 2007-2008 SY 2008-2009 DIFFERENCE					
Level 4 advanced	0%	1%	+1%		
<b>Level 3</b> proficient 11% 12% +1%					
Level 2 basic	48%	40%	-8%		
Level 1 below basic	41%	48%	+7%		

• In 2007, 11% of students in Grade 5 performed at the *proficient level* only in reading while as 6<sup>th</sup> graders in 2008, 13% of students performed at the *proficient and advanced levels*, an increase of 2 percentage points in one year.

Table 23 GDOE SAT10 MATH PERFORMANCE LEVELS Cohort Groups: Grade 5 (2007) to Grade 6 (2008)					
Grade 5 Grade 6 LEVEL SY 2007-2008 SY 2008-2009 DIFFERENCE					
Level 4 advanced	0%	1%	+0%		
<b>Level 3</b> proficient 6% 5% -1%					
Level 2 basic	25%	19%	-6%		
Level 1 below basic	68%	75%	+7%		

• In 2007, 6% of students in Grade 5 performed at the *proficient level* only in math while as 6<sup>th</sup> graders in 2008, 6% of students performed at the *proficient and advanced levels*. Overall, an increase of 1 percent at the advanced level and a decrease of 1 percent at the proficient level in one year.

Table 24 GDOE SAT10 LANGUAGE PERFORMANCE LEVELS Cohort Groups: Grade 5 (2007) to Grade 6 (2008)					
Grade 5 Grade 6 LEVEL SY 2007-2008 SY 2008-2009 DIFFERENCE					
Level 4 advanced	2%	1%	-1%		
Level 3 proficient 11% 12% +1%					
Level 2 basic 36% 32% -4%					
Level 1 below basic	52%	55%	+3%		

• In 2007, 13% of students in Grade 5 performed at the *proficient and advanced levels* in language while as 6<sup>th</sup> graders in 2008, 13% of students performed at the same levels.

Table 25 GDOE SAT10 READING PERFORMANCE LEVELS Cohort Groups: Grade 6 (2007) to Grade 7 (2008)				
Grade 6 Grade 7 LEVEL SY 2007-2008 SY 2008-2009 DIFFERENCE				
Level 4 advanced	1%	1%	0%	
Level 3 proficient	10%	12%	+2%	
Level 2 basic	39%	44%	+5%	
Level 1 below basic	51%	43%	-8%	

• In 2007, 11% of students in Grade 6 performed at the *proficient and advanced levels* in reading while as 7<sup>th</sup> graders in 2008, 13% of students performed at the same levels, an increase of 2 percentage points over one year.

Table 26 GDOE SAT10 MATH PERFORMANCE LEVELS Cohort Groups: Grade 6 (2007) to Grade 7 (2008)					
Grade 6 Grade 7 LEVEL SY 2007-2008 SY 2008-2009 DIFFERENCE					
Level 4 advanced	1%	1%	0%		
<b>Level 3</b> proficient 4% 3% -1%					
Level 2 basic	20%	17%	-3%		
Level 1 below basic	74%	79%	+5%		

• In 2007, 5% of students in Grade 6 performed at the *proficient and advanced levels* in math while as 7<sup>th</sup> graders in 2008, 4% of students performed at the same levels, a decrease of 1 percentage point over one year.

Table 27 GDOE SAT10 LANGUAGE PERFORMANCE LEVELS Cohort Groups: Grade 6 (2007) to Grade 7 (2008)					
Grade 6 Grade 7 LEVEL SY 2007-2008 SY 2008-2009 DIFFERENCE					
Level 4 advanced	1%	2%	+1%		
<b>Level 3</b> proficient 10% 10% 0%					
Level 2 basic	32%	27%	-5%		
Level 1 below basic	57%	61%	+4%		

• In 2007, 11% of students in Grade 6 performed at the *proficient and advanced levels* in language while as 7<sup>th</sup> graders in 2008, 12% of students performed at the same levels, an increase of 1 percentage point over one year.

Table 28 GDOE SAT10 READING PERFORMANCE LEVELS Cohort Groups: Grade 7 (2007) to Grade 8 (2008)				
Grade 7 Grade 8 LEVEL SY 2007-2008 SY 2008-2009 DIFFERENCE				
Level 4 advanced	1%	1%	0%	
Level 3 proficient	11%	15%	+4%	
Level 2 basic	43%	46%	+3%	
Level 1 below basic	46%	38%	-8%	

• In 2007, 12% of students in Grade 7 performed at the *proficient and advanced levels* in reading while as 8<sup>th</sup> graders in 2008, 16% of students performed at the same levels, an increase of 4 percentage points over one year.

Table 29 GDOE SAT10 MATH PERFORMANCE LEVELS Cohort Groups: Grade 7 (2007) to Grade 8 (2008)					
Grade 7 Grade 8 LEVEL SY 2007-2008 SY 2008-2009 DIFFERENCE					
Level 4 advanced	1%	1%	0%		
<b>Level 3</b> proficient 6% 5% -1%					
Level 2 basic	17%	18%	+1%		
Level 1 below basic	77%	76%	-1%		

• In 2007, 7% of students in Grade 7 performed at the *proficient and advanced levels* in math while as 8<sup>th</sup> graders in 2008, 6% of students performed at the same levels, an overall decrease of 1 percentage point in one year.

Table 30 GDOE SAT10 LANGUAGE PERFORMANCE LEVELS Cohort Groups: Grade 7 (2007) to Grade 8 (2008)				
Grade 7 Grade 8 LEVEL SY 2007-2008 SY 2007-2008 DIFFERENCE				
Level 4 advanced	2%	1%	-1%	
<b>Level 3</b> proficient 10% 13% +3%				
<b>Level 2</b> basic 26% 30% +4%				
Level 1 below basic	63%	56%	-7%	

• In 2007, 12% of students in Grade 7 performed at the *proficient and advanced levels* in language while as 8<sup>th</sup> graders in 2008, 14% of students performed at the same levels, an overall increase of 2 percentage points in one year.

Table 31 GDOE SAT10 READING PERFORMANCE LEVELS Cohort Groups: Grade 8 (2007) to Grade 9 (2008)					
Grade 8 Grade 9 LEVEL SY 2007-2008 SY 2008-2009 DIFFERENCE					
Level 4 advanced	1%	0%	-1%		
<b>Level 3</b> proficient 16% 9% -7%					
Level 2 basic	47%	35%	-12%		
Level 1 below basic	36%	55%	+19%		

• In 2007, 17% of students in Grade 8 performed at the *proficient and advanced levels* in reading while as 9<sup>th</sup> graders in 2008, 9% of students performed at the *proficient level* only, an overall decrease of 8 percentage points in SY 2008-2009 with no advanced performance.

Table 32 GDOE SAT10 MATH PERFORMANCE LEVELS Cohort Groups: Grade 8 (2007) to Grade 9 (2008)					
Grade 8 Grade 9 LEVEL SY 2007-2008 SY 2008-2009 DIFFERENCE					
Level 4 advanced	1%	0%	-1%		
<b>Level 3</b> proficient 6% 2% -4%					
<b>Level 2</b> basic 18% 14% -4%					
Level 1 below basic	75%	84%	+9%		

• In 2007, 7% of students in Grade 8 performed at the *proficient and advanced levels* in math while as 9<sup>th</sup> graders in 2008, 2% of students performed at the same levels, a decrease of 5 percentage points.

Table 33 GDOE SAT10 LANGUAGE PERFORMANCE LEVELS Cohort Groups: Grade 8 (2007) to Grade 9 (2008)					
Grade 8 Grade 9 LEVEL SY 2007-2008 SY 2008-2009 DIFFERENCE					
Level 4 advanced	1%	0%	-1%		
<b>Level 3</b> proficient 12% 5% -7%					
Level 2 basic	34%	31%	-3%		
Level 1 below basic	52%	64%	+12%		

• In 2007, 13% of students in Grade 8 performed at the *proficient and advanced levels* in language while as 9<sup>th</sup> in 2008, 5% of students performed at the *proficient level* only, an overall decrease of 8 percentage points in SY 2008-2009 with no advanced performance.

Table 34 GDOE SAT10 READING PERFORMANCE LEVELS Cohort Groups: Grade 9 (2007) to Grade 10 (2008)								
Grade 9 Grade 10 LEVEL SY 2007-2008 SY 2008-2009 DIFFERENCE								
Level 4 advanced	<b>Level 4</b> advanced 1% 1% <b>0%</b>							
<b>Level 3</b> proficient 8% 8% <b>0%</b>								
<b>Level 2</b> basic 35% 34% -1%								
Level 1 below basic	56%	57%	+1%					

• In 2007, 9% of students in Grade 9 performed at the *proficient and advanced levels* in reading while as 10<sup>th</sup> graders in 2008, 9% of students performed at the same levels.

Table 35 GDOE SAT10 MATH PERFORMANCE LEVELS Cohort Groups: Grade 9 (2007) to Grade 10 (2008)							
Grade 9 Grade 10 LEVEL SY 2007-2008 SY 2008-2009 DIFFERENCE							
Level 4 advanced	0%	0%	0%				
<b>Level 3</b> proficient 2% 1% -1%							
<b>Level 2</b> basic 14% 11% -3%							
Level 1 below basic	84%	88%	+4%				

• In 2007, 2% of students in Grade 9 performed at the *proficient level* only in math while as 10<sup>th</sup> graders in 2008, 1% of students performed at the same level, a decrease of 1 percentage point with no advanced level performances in either school year.

Table 36 GDOE SAT10 LANGUAGE PERFORMANCE LEVELS Cohort Groups: Grade 9 (2007) to Grade 10 (2008)								
Grade 9 Grade 10 LEVEL SY 2007-2008 SY 2008-2009 DIFFERENCE								
Level 4 advanced	<b>Level 4</b> advanced 0% 1% +1%							
<b>Level 3</b> proficient 5% 4% -1%								
Level 2 basic 29% 26% -3%								
Level 1 below basic	65%	69%	+4%					

• In 2007, 5% of students in Grade 9 performed at the *proficient level* only in language while as 10<sup>th</sup> in 2008, 5% of students performed at the *proficient and advanced levels*, an overall increase of 1 percent in advanced performance from SY 2007-2008 to SY 2008-2009.

Table 37 GDOE SAT10 READING PERFORMANCE LEVELS Cohort Groups: Grade 10 (2007) to Grade 11 (2008)							
Grade 10 Grade 11 LEVEL SY 2007-2008 SY 2008-2009 DIFFERENCE							
<b>Level 4</b> advanced 0% 0% 0%							
<b>Level 3</b> proficient 7% 7% <b>0%</b>							
<b>Level 2</b> basic 31% 35% +4%							
Level 1 below basic	61%	58%	-3%				

• In 2007, 7% of students in Grade 10 performed at the *proficient level* in reading while as 11<sup>th</sup> graders in 2008, 7% of students performed at the same level. Advanced level performance in both school years was zero percent.

Table 38 GDOE SAT10 MATH PERFORMANCE LEVELS Cohort Groups: Grade 10 (2007) to Grade 11 (2008)								
Grade 10 Grade 11 LEVEL SY 2007-2008 SY 2008-2009 DIFFERENCE								
Level 4 advanced								
<b>Level 3</b> proficient 1% 1% <b>0%</b>								
<b>Level 2</b> basic 11% 5% -6%								
Level 1 below basic	87%	94%	+7%					

• In 2007, 1% of students in Grade 10 performed at the *proficient level* only in math while as 11<sup>th</sup> graders in 2008, 1% of students performed at the same level.

Table 39 GDOE SAT10 LANGUAGE PERFORMANCE LEVELS Cohort Groups: Grade 10 (2007) to Grade 11 (2008)								
Grade 10 Grade 11 LEVEL SY 2007-2008 SY 2008-2009 DIFFERENCE								
Level 4 advanced	<b>Level 4</b> advanced 10% 0% -10%							
<b>Level 3</b> proficient 3% 4% +1%								
Level 2 basic 25% 22% -3%								
Level 1 below basic	72%	74%	+2%					

• In 2007, 13% of students in Grade 10 performed at the *proficient and advanced levels* in language while as 11<sup>th</sup> graders in 2008, 4% of students performed at the *proficient level* only, an overall decrease of 10 advanced level percentage points and an increase of 1 proficient level percentage point.

Table 40 GDOE SAT10 READING PERFORMANCE LEVELS Cohort Groups: Grade 11 (2007) to Grade 12 (2008)								
Grade 11 Grade 12 LEVEL SY 2007-2008 SY 2008-2009 DIFFERENCE								
<b>Level 4</b> advanced 1% 2% +1%								
<b>Level 3</b> proficient 9% 12% +3%								
<b>Level 2</b> basic 31% 35% +4%								
Level 1 below basic	59%	52%	-7%					

• In 2007, 10% of students in Grade 11 performed at the *proficient and advanced levels* in reading while as 12<sup>th</sup> graders in 2008, 14% of students performed at the same levels, an overall increase of 4 percentage points for both levels.

Table 41 GDOE SAT10 MATH PERFORMANCE LEVELS Cohort Groups: Grade 11 (2007) to Grade 12 (2008)								
Grade 11 Grade 12 LEVEL SY 2007-2008 SY 2008-2009 DIFFERENCE								
Level 4 advanced	<b>Level 4</b> advanced 0% 0% 0%							
<b>Level 3</b> proficient 1% 2% +2%								
Level 2 basic 6% 7% +1%								
Level 1 below basic	93%	91%	-2%					

• In 2007, 0% of students in Grade 11 performed at the *advanced level* and in math while as 12<sup>th</sup> graders in 2008, 2% of students performed at the *proficient level* only, an increase of 1 proficient level percentage point.

Table 42 GDOE SAT10 LANGUAGE PERFORMANCE LEVELS Cohort Groups: Grade 11 (2007) to Grade 12 (2008)							
Grade 11 Grade 12 LEVEL SY 2007-2008 SY 2008-2009 DIFFERENCE							
Level 4 advanced							
Level 3 proficient	el <b>3</b> proficient 3% 7% +4%						
Level 2 basic 23% 26% +3%							
Level 1 below basic	73%	67%	-6%				

• In 2007, 4% of students in Grade 11 performed at the *proficient and advanced levels* in language while as 12<sup>th</sup> graders in 2008, 7% of students performed at the *proficient level* only, an increase of 4 proficient level percentage points and a decrease of 1 advanced level percentage point.



## C. DISAGGREGATED PERFORMANCE LEVELS BY SUBGROUPS

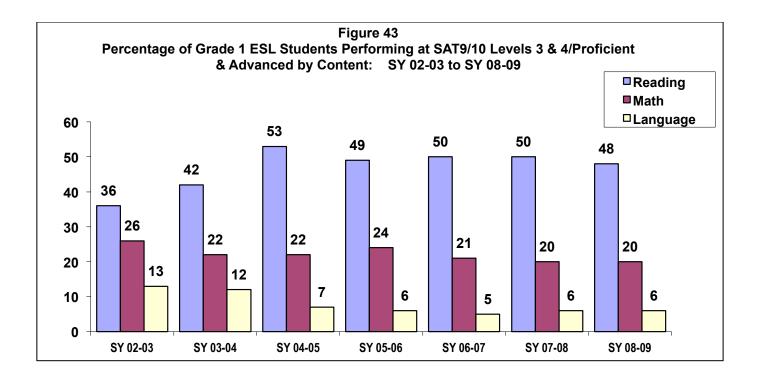
The "No Child Left Behind Act" requires states to report student test results by total population and subgroups. The reports are intended to fulfill federal mandates, which require all students to have equal opportunity to learn, irrespective of ethnicity, special needs, socio-economic background and gender.

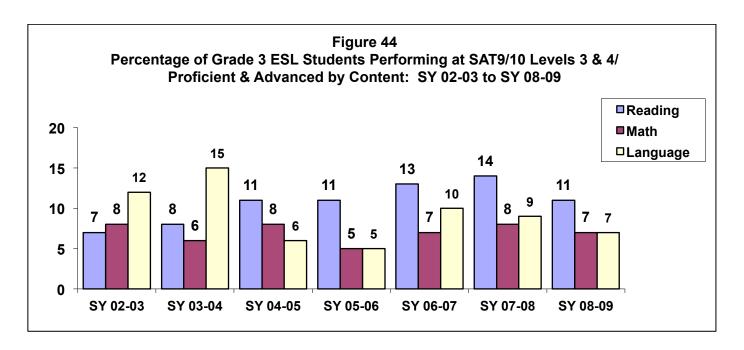
The analysis of disaggregated scores addresses two major questions:

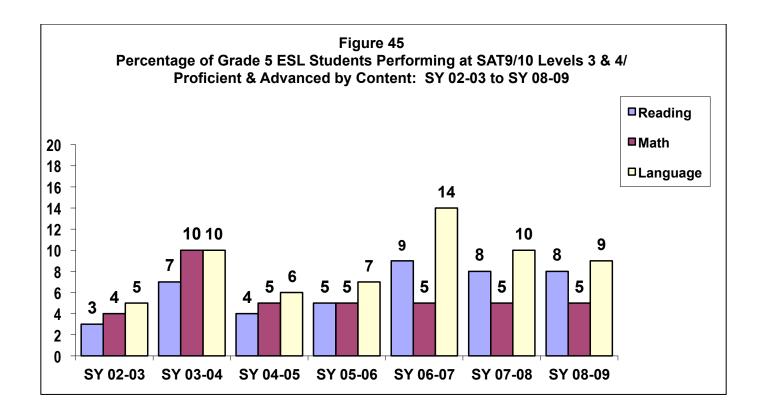
- 1. What are the proportions of students with special conditions performing at proficient (level 3) and advanced (level 4) on the Stanford Achievement Test, tenth edition (SAT10)?
- 2. Is there a gap between the proportions of students with special conditions performing at the proficient and advanced levels and the proportions of students in the general education program?

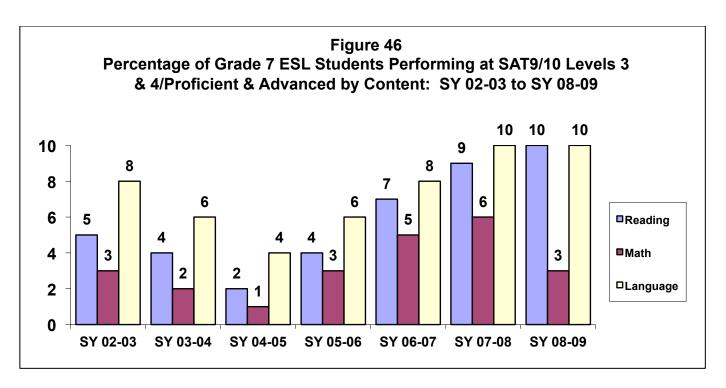
**Figures 44 to 64** depict the percentage of students performing at Levels 3 & 4 proficient and advanced levels (SAT10) by Grade and Content Areas (Reading, Math, and Language) for students in the ESL program, Special Education and Free And Reduced Lunch Program.

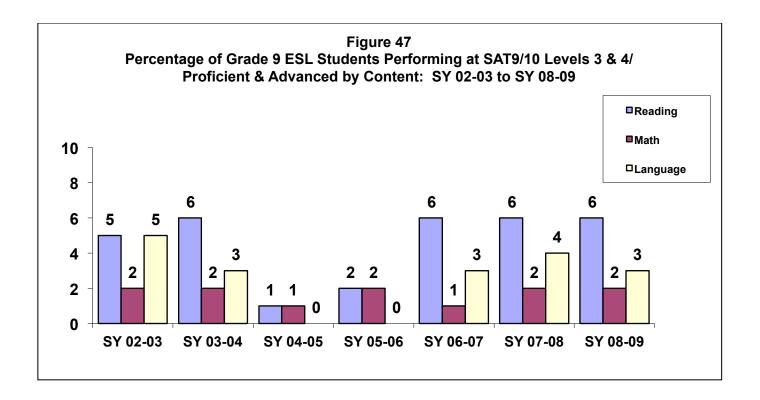
Examination of **Figures 43 to 63** reveal that the largest proportions of ESL, Special Education and Free/Reduced lunch program participants performing at levels 3 and 4 are enrolled in grade 1. As much as 53% of the grade 1 ESL students are performing at levels 3 and 4. The proportions consistently decrease in higher grade levels in that there are as few as 5 to 0 percent performing at those levels.

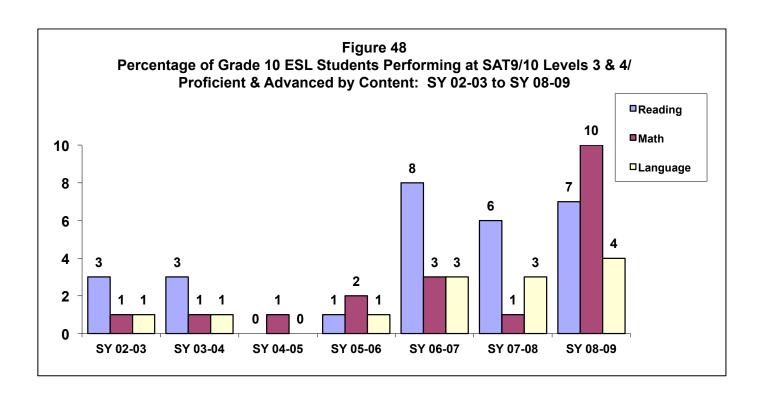


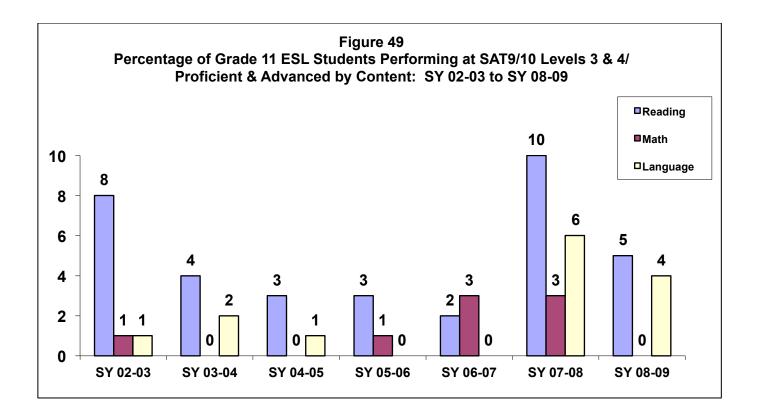


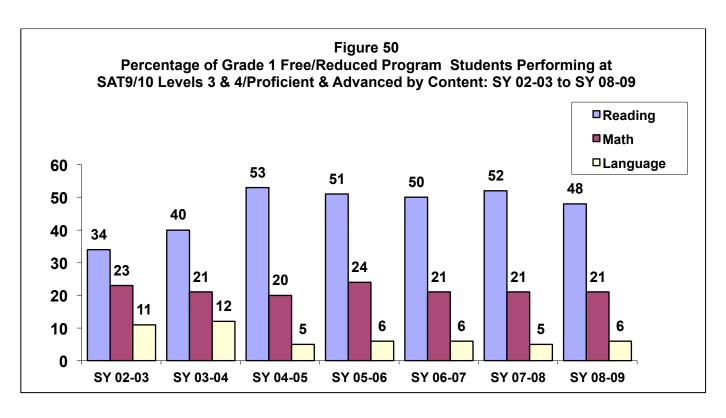


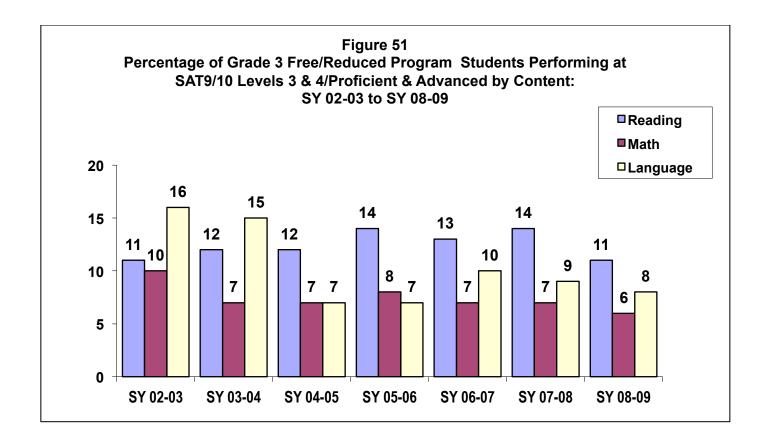


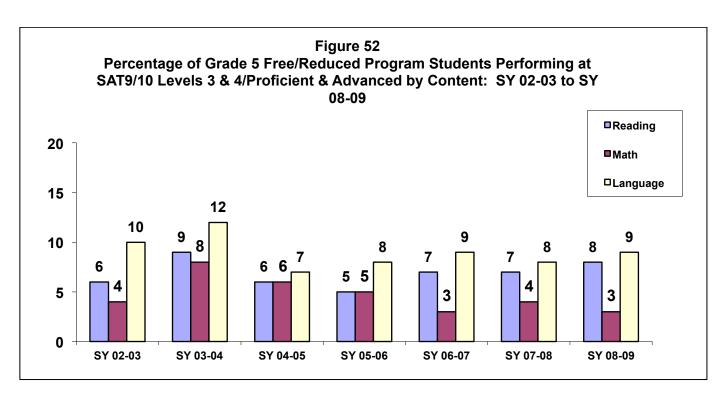


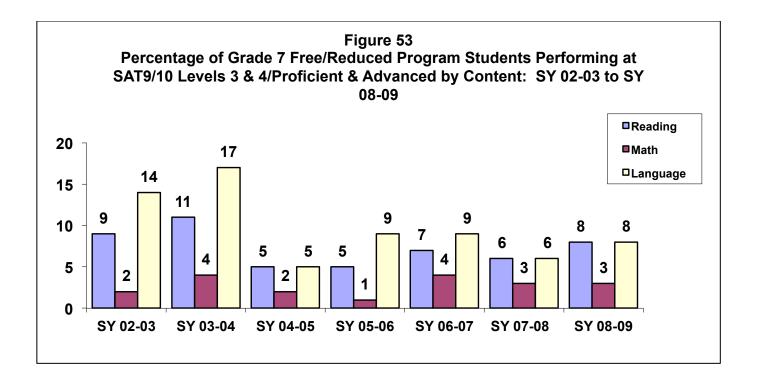


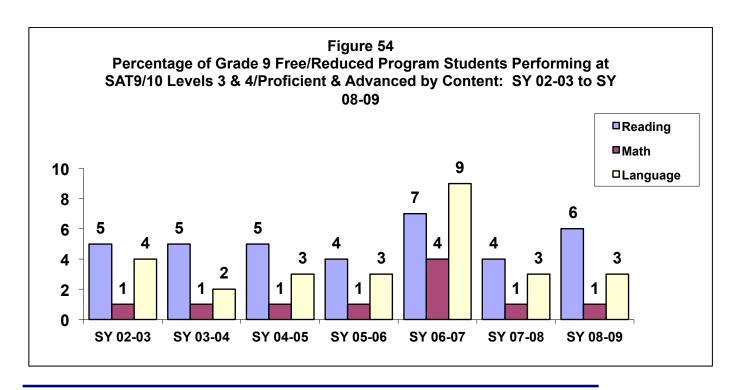


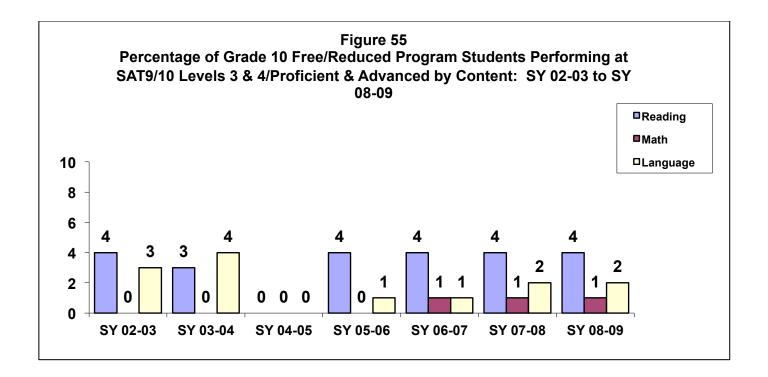


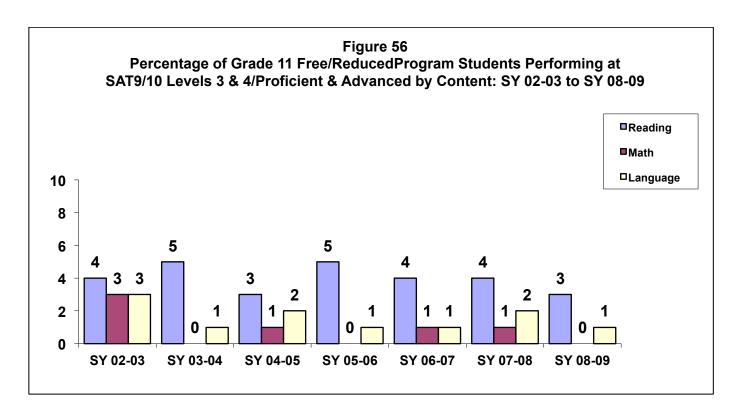


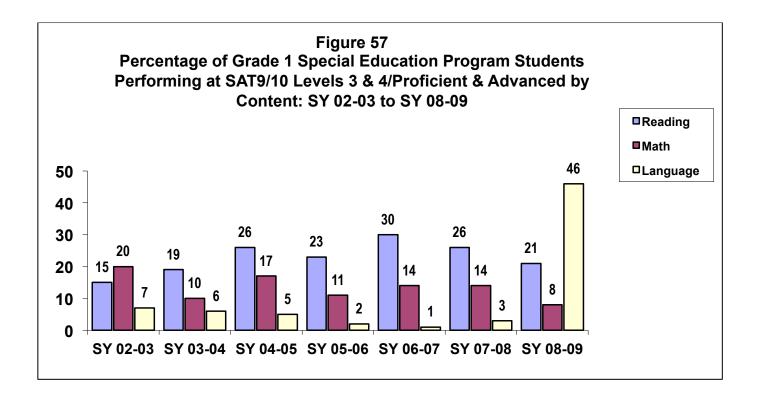


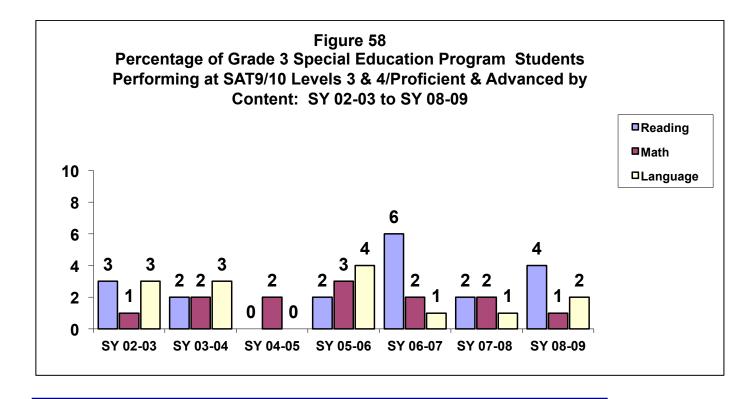


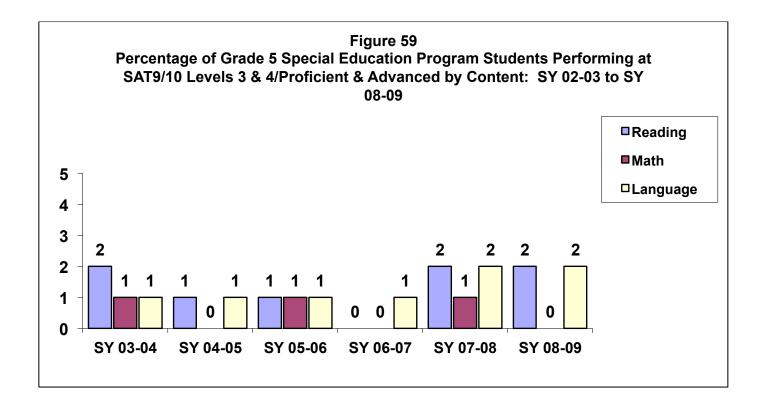


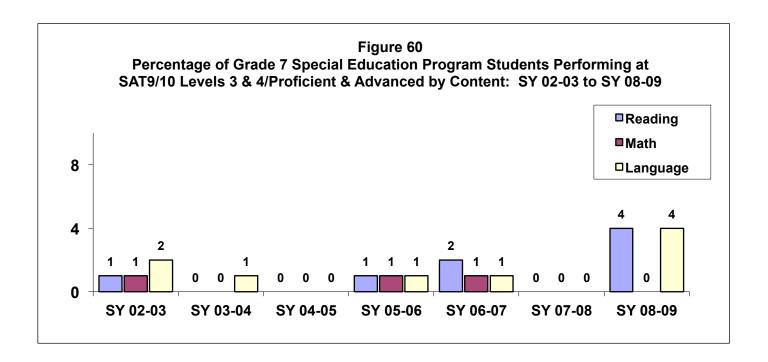


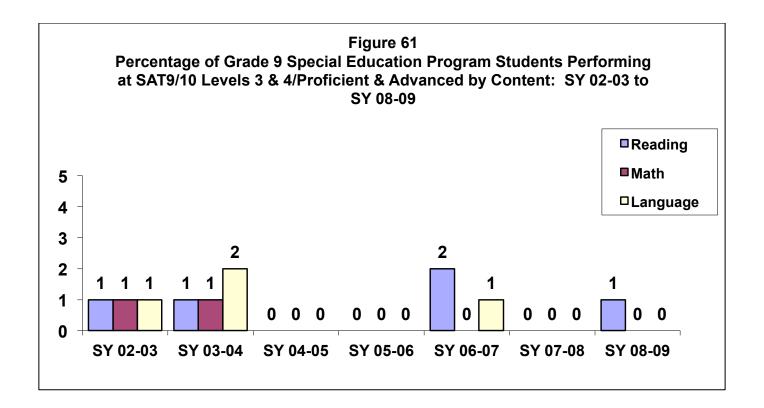


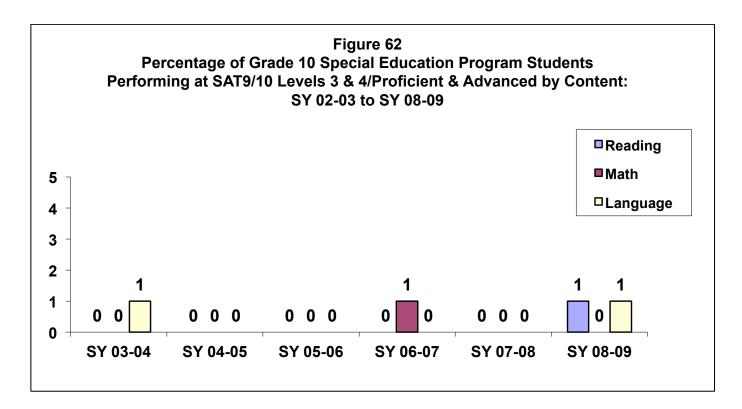












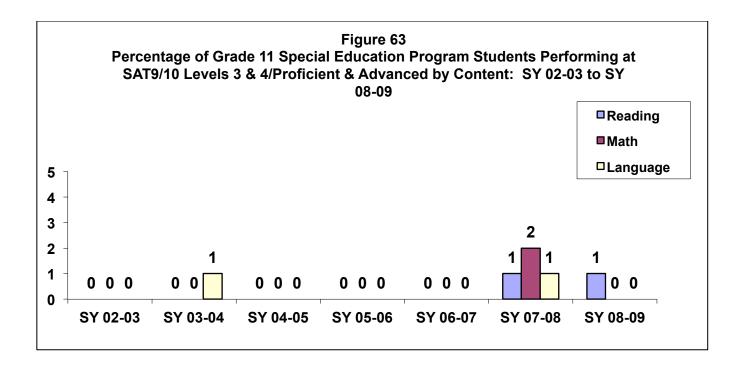


	Table	43			
Comparative Proportions of Free/Re	duced Lunc	h Students	& General I	Education St	tudents at
Performance Levels 3 & 4/Pi	roficient & A	Advanced: 1	Reading by	Grade Leve	ls
Grade 1	SY 04-05	SY 05-06	SY 06-07	SY 07-08	SY 08-09
General Education	73	63	59	62	63
Free/Reduced	53	51	52	52	48
Difference (Gap)	-20	-12	-7	-10	-15
				_	
Grade 3	SY 04-05	SY 05-06	SY 06-07	SY 07-08	SY 08-09
General Education	29	23	21	16	26
Free/Reduced	12	14	14	14	11
Difference (Gap)	-17	-9	-7	-2	-15
	0710107	Q¥1.0= 0.0	Q¥7.0 < 0=	QX1.0= 0.0	GW 00 00
Grade 5	SY 04-05	SY 05-06	SY 06-07	SY 07-08	SY 08-09
General Education	14	11	13	13	15
Free/Reduced	6	5	7	7	8
Difference (Gap)	-8	-6	-6	-6	<b>-7</b>
	CV 04 05	CN/ OF OC	CV 06 05	CV 07 00	CV 00 00
Grade 7	SY 04-05	SY 05-06	SY 06-07	SY 07-08	SY 08-09
General Education	14	14	12	14	21
Free/Reduced	5	5	6	6	8
Difference (Gap)	-9	-9	-6	-8	-13
Grade 9	SY 04-05	SY 05-06	SY 06-07	SY 07-08	SY 08-09
General Education	9	8	8	11	12
Free/Reduced	5	4	4	4	6
Difference (Gap)	-4	-4	-4	-7	-6
Difference (Gap)			-4	-/	-0
Grade 10	SY 04-05	SY 05-06	SY 06-07	SY 07-08	SY 08-09
General Education	8	9	9	9	11
Free/Reduced	4	4	4	4	4
Difference (Gap)	-4	-5	-5	-5	-7
Grade 11	SY 04-05	SY 05-06	SY 06-07	SY 07-08	SY 08-09
General Education	10	9	10	11	10
Free/Reduced	3	5	4	4	3
Difference (Gap)	-7	-4	-6	-7	-7
Level 3: represents solid academic perform		U		d for the next	t grade
Level 4: signifies superior performance, be	eyond grade l	evel mastery			

**Table 43** depicts comparative proportions between students enrolled in the Free and Reduced (F/R) lunch program and General Education students at levels 3 & 4 in Reading from SY 04-05 to SY 08-09.

- Examination of Table 43 reveals that the largest gap (-20) between free and reduced lunch students and general education students was found in first grade for School Year 04-05.
- The narrowest gaps (-4) between students enrolled in F/R lunch program and General Education students at levels 3 and 4 in Reading for SY 04-05, 05-06, and 06-07.

		Table 44				
Comparative Proportions of Fr						
Performance Levels 3 & 4	1/Proficient	& Advanc	ed: Mathe	ematics by	<b>Grade Levels</b>	
					1	
Grade 1	SY 04-05	SY 05-06	SY 06-07	SY 07-08	SY 08-09	
General Education	30	34	29	26	33	
Free/Reduced	20	24	21	21	21	
Difference (Gap)	-10	-10	-8	-5	-12	
Grade 3	SY 04-05	SY 05-06	SY 06-07	SY 07-08	SY 08-09	
General Education	15	16	12	7	19	
Free/Reduced	7	8	7	7	6	
	-8	-8	-5	0	-13	
Difference (Gap)	-0	-0	-5	U	-13	
Grade 5	SY 04-05	SY 05-06	SY 06-07	SY 07-08	SY 08-09	
General Education	11	9	7	9	9	
Free/Reduced	6	5	4	4	3	
Difference (Gap)	-6	-4	-3	-5	-6	
					1	
Grade 7	SY 04-05	SY 05-06	SY 06-07	SY 07-08	SY 08-09	
<b>General Education</b>	5	6	6	8	6	
Free/Reduced	2	1	3	3	3	
Difference (Gap)	-3	-5	-3	-5	-3	
Grade 9	SY 04-05	SY 05-06	SY 06-07	SY 07-08	SY 08-09	
General Education	1	2	2	2	3	
Free/Reduced	1	1	1	1	1	
Difference (Gap)	0	-1	-1	-1	-2	
Grade 10	SY 04-05	SY 05-06	SY 06-07	SY 07-08	SY 08-09	
General Education	1	1	2	1	2	
Free/Reduced	0	0	1	1	1	
Difference (Gap)	-1	-1	-1	0	-1	
Grade 11	SY 04-05	SY 05-06	SY 06-07	SY 07-08	SY 08-09	
General Education	2	0	1	1	1	
Free/Reduced	1	0	1	1	0	
Difference (Gap)	-1	0	0	0	-1	
Level 3: represents solid academic po	erformance,	indicating	students are	prepared f	or the next grade	
Level 4: signifies superior performance, beyond grade level mastery						

- **Table 44** depicts comparative proportions between students enrolled in the Free and Reduced lunch program and General Education students at levels 3 & 4 in Mathematics from SY 04-05 to SY 08-09.
- Examination of Table 44 reveals that the largest gap (-13) between free and reduced lunch students and general education students were found in third grade for School Year 08-09.

• Analysis of the five school years by grade indicates that the narrowest gaps are found among eleventh graders.

**Table 45** depicts comparative proportions between Free and Reduced students and General Education students at levels 3 and 4 in reading from SY 04-05 to SY 08-09.

Table 45									
Comparative Proportions of Free			lents & Ge	neral Educ	eation Students at				
Performance Levels 3 & 4									
Grade 1	SY 04-05	SY 05-06	SY 06-07	SY 07-08	SY 08-09				
General Education	10	10	10	8	13				
Free/Reduced	5	6	5	5	6				
Difference (Gap)	-5	-4	-5	-3	-7				
Grade 3 SY 04-05 SY 05-06 SY 06-07 SY 07-08 SY 08-09									
General Education	12	13	16	10	16				
Free/Reduced	7	7	9	9	8				
Difference (Gap)	-5	-6	-7	-1	-8				
Grade 5	SY 04-05	SY 05-06	SY 06-07	SY 07-08	SY 08-09				
General Education	11	14	14	15	22				
Free/Reduced	7	8	8	8	9				
Difference (Gap)	-4	-6	-6	-7	-13				
Grade 7	SY 04-05	SY 05-06	SY 06-07	SY 07-08	SY 08-09				
General Education	15	16	14	13	19				
Free/Reduced	5	9	6	6	8				
Difference (Gap)	-10	-7	-8	-7	-11				
Grade 9	SY 04-05	SY 05-06	SY 06-07	SY 07-08	SY 08-09				
General Education	6	5	5	6	6				
Free/Reduced	3	3	3	3	3				
Difference (Gap)	-3	-2	-2	-3	-3				
Grade 10	SY 04-05	SY 05-06	SY 06-07	SY 07-08	SY 08-09				
General Education	3	3	4	3	6				
Free/Reduced	2	1	2	2	2				
Difference (Gap)	-1	-2	-2	-1	-4				
Grade 11	SY 04-05	SY 05-06	SY 06-07	SY 07-08	SY 08-09				
General Education	4	3	4	5	5				
Free/Reduced	2	1	2	2	1				
Difference (Gap)	-2	-2	-2	-3	-4				
Level 3: represents solid academic peri				repared for	the next grade				
Level 4: signifies superior performance	e, beyond gr	ade level ma	astery						

- Examination of **Table 45** reveals that the largest gap (-13) between Free and Reduced students and general education students was found in fifth graders for SY 08-09.
- Analysis of the five school year span by grade indicates that the narrowest gaps are found among tenth graders.

**Table 46** depicts comparative proportions between ESL and General Education students at levels 3 & 4 in Reading from SY 04-05 to SY 08-09.

			le 46		
-	rative Proporti				
Performance	e Levels 3 & 4/I	Proficient &	& Advanced	d: Reading	g by Grade Levels
	<b>.</b>	1	1	ľ	T
Grade 1	SY 04-05	SY 05-06	SY 06-07	SY 07-08	SY 08-09
General Education	73	63	59	62	56
ESL	53	49	50	50	48
Difference (Gap)	-20	-14	-9	-12	-8
		1	1		T
Grade 3	SY 04-05	SY 05-06	SY 06-07	SY 07-08	SY 08-09
General Education	29	23	21	16	18
ESL	11	11	12	14	11
Difference (Gap)	-18	-12	-9	-2	<b>-7</b>
		CT10706			CXX 0.0 0.0
Grade 5	SY 04-05	SY 05-06	SY 06-07	SY 07-08	SY 08-09
General Education	14	11	13	13	11
ESL	4	5	9	8	8
Difference (Gap)	-10	-6	-4	-5	-3
C 1 5	CX 04 05	CX1 0 = 0 C	CX1.0.4.0.F	CX/ 05 00	CV 00 00
Grade 7	SY 04-05	SY 05-06	SY 06-07	SY 07-08	SY 08-09
General Education	14	14	12	14	15
ESL	2	4	7	9	10
Difference (Gap)	-12	-10	-5	-5	-5
Grade 9	SY 04-05	SY 05-06	SY 06-07	SY 07-08	SY 08-09
Grade 9 General Education	9	8	8	11	11
ESL Education	1	2	1	6	6
	-4		1 -7	-5	-5
Difference (Gap)	-4	-6	-/	-5	-5
Grade 10	SY 04-05	SY 05-06	SY 06-07	SY 07-08	SY 08-09
General Education	8	9	9	9	10
ESL Scheral Education	6	1	3	6	7
Difference (Gap)	-2	-8	-6	-3	-3
zmerence (Sup)	<u> </u>				
Grade 11	SY 04-05	SY 05-06	SY 06-07	SY 07-08	SY 08-09
General Education	10	9	10	11	8
ESL	3	3	1	10	5
Difference (Gap)	-7	-6	-9	-1	-3
Level 3: represents solid	academic perfor	mance, indi	cating stude	ents are pre	pared for the next grade
Level 4: signifies superio					8

- Examination of Table 46 reveals that the largest gap (-20) between ESL and general education students was found in first grade for SY 04-05.
- Analysis of the five school years, by grade, indicates that the narrowest gap was found among eleventh graders in SY 07-08.

**Table 47** depicts comparative proportions between ESL students and General Education students at levels 3 & 4 in Mathematics from SY 04-05 to SY 08-09.

Table 47									
Comparative Proportions of ESL Students & General Education Students at									
Performance Levels 3 & 4/Proficient & Advanced: Mathematics by Grade Levels									
1 CHOI mance Devels 3 & 4/1 Poincient & Advanced. Mathematics by Grade Devels									
Grade 1	SY 04-05	SY 05-06	SY 06-07	SY 07-08	SY 08-09				
General Education	30	34	29	26	28				
ESL	22	24	21	20	20				
Difference (Gap)	-8	-10	-8	-6	-8				
Grade 3	SY 04-05	SY 05-06	SY 06-07	SY 07-08	SY 08-09				
General Education	15	16	12	7	11				
ESL	8	5	7	8	7				
Difference (Gap)	-7	-11	-5	1	-4				
*/									
Grade 5	SY 04-05	SY 05-06	SY 06-07	SY 07-08	SY 08-09				
General Education	11	9	7	9	5				
ESL	5	5	5	5	5				
Difference (Gap)	-6	-4	-2	-4	0				
Grade 7	SY 04-05	SY 05-06	SY 06-07	SY 07-08	SY 08-09				
General Education	5	6	6	8	5				
ESL	1	3	5	6	3				
Difference (Gap)	-4	-3	-1	-2	-2				
Grade 9	SY 04-05	SY 05-06	SY 06-07	SY 07-08	SY 08-09				
General Education	1	2	2	2	3				
ESL	1	2	1	2	2				
Difference (Gap)	0	0	-1	0	-1				
Grade 10	SY 04-05	SY 05-06	SY 06-07	SY 07-08	SY 08-09				
General Education	1	1	2	1	1				
ESL	1	2	1	1	1				
Difference (Gap)	0	+1	-1	0	0				
Grade 11	SY 04-05	SY 05-06	SY 06-07	SY 07-08	SY 08-09				
General Education	2	0	1	1	0				
ESL	0	1	2	3	0				
Difference (Gap)	-2	+1	1	2	0				
Level 3: represents solid academic performan				d for the ne	ext grade				
Level 4: signifies superior performance, beyo	nd grade le	vel mastery							

- Examination of Table 47 reveals that the largest gap (-11) between ESL students and general education students was found in the third grade for SY 05-06.
- Conversely, there were more ESL students (+1) performing at levels 3 and 4 in the tenth grade (SY 05-06) and the eleventh grade (SY 05-06).
- Analysis of the five school years by grade indicates that the narrowest gaps are found among ninth and tenth graders. The number of ESL students in levels 3 and 4 in tenth grade were either equal to or greater than the number of general education students in levels 3 and 4 for four years, including SY 08-09.

**Table 48** depicts comparative proportions between ESL students and General Education students at levels 3 & 4 in Language from SY 04-05 to SY 08-09.

SY 04-05 10 7 -3 SY 04-05 12 6 -5 SY 04-05 11	SY 05-06 10 6 -4 SY 05-06 13 5 -8			ral Education Students at Language by Grade Levels  SY 08-09  10  6  -4  SY 08-09  12
SY 04-05 10 7 -3 SY 04-05 12 6 -5 SY 04-05 11	SY 05-06 10 6 -4 SY 05-06 13 5 -8	SY 06-07 10 5 -5 SY 06-07 16 10	SY 07-08 8 6 -2 SY 07-08	SY 08-09 10 6 -4 SY 08-09 12
10 7 -3 SY 04-05 12 6 -5 SY 04-05 11	10 6 -4 SY 05-06 13 5 -8	10 5 -5 SY 06-07 16 10	8 6 -2 SY 07-08 10	10 6 -4 SY 08-09 12
10 7 -3 SY 04-05 12 6 -5 SY 04-05 11	10 6 -4 SY 05-06 13 5 -8	10 5 -5 SY 06-07 16 10	8 6 -2 SY 07-08 10	10 6 -4 SY 08-09 12
7 -3 SY 04-05 12 6 -5 SY 04-05 11	6 -4 SY 05-06 13 5 -8	5 -5 SY 06-07 16 10	6 -2 SY 07-08 10	6 -4 SY 08-09 12
SY 04-05 12 6 -5 SY 04-05 11	SY 05-06 13 5 -8	-5 SY 06-07 16 10	SY 07-08	-4 SY 08-09 12
SY 04-05 12 6 -5 SY 04-05	SY 05-06 13 5 -8	SY 06-07 16 10	SY 07-08 10	SY 08-09 12
12 6 -5 SY 04-05	13 5 -8	16 10	10	12
12 6 -5 SY 04-05	13 5 -8	16 10	10	12
6 -5 SY 04-05	5 -8	10	-	
-5 SY 04-05 11	-8		9	
SY 04-05 11		-6	-	7
11	CV 0 0.5	1	-1	-5
11	CXIOFC			
	SY 05-06	SY 06-07	SY 07-08	SY 08-09
	14	14	15	15
6	7	14	10	9
-5	-7	0	-5	-6
SY 04-05	SY 05-06	SY 06-07	SY 07-08	SY 08-09
15	16	14	13	12
4	6	8	10	11
-11	-10	-6	-3	-1
SY 04-05	SY 05-06	SY 06-07	SY 07-08	SY -08-09
6	5	5	6	6
0	0	0	4	3
-6	-5	-5	-2	-3
SY 04-05	SY 05-06	SY 06-07	SY 07-08	SY 08-09
3	3	4	3	6
0	1	2	3	4
-3	-2	-2	0	-2
SY 04-05	SY 05-06	SY 06-07	SY 07-08	SY 08-09
4	3	4	5	
1	0	0	6	4
-3	-3	-4	1	4
id academi	c performar	ice, indicati	ng students	are prepared for the next0 grade
;;;;;;;;;;;;;;;;;;;;;;;;;;;;;;;;;;;;;;	SY 04-05 15 4 11 SY 04-05 6 0 6 SY 04-05 3 0 3 SY 04-05 4 1 1 3 d academi	6 7 -5 -7  SY 04-05 SY 05-06 15 16 4 6 -11 -10  SY 04-05 SY 05-06 6 5 0 0 -6 -5  SY 04-05 SY 05-06 3 3 0 1 -3 -2  SY 04-05 SY 05-06 4 3 1 0 -3 -3 d academic performan	6 7 14 -5 -7 0 SY 04-05 SY 05-06 SY 06-07 15 16 14 4 6 8 -11 -10 -6 SY 04-05 SY 05-06 SY 06-07 6 5 5 0 0 0 0 -6 -5 -5 SY 04-05 SY 05-06 SY 06-07 3 3 4 0 1 2 -3 -2 -2 SY 04-05 SY 05-06 SY 06-07 4 3 4 1 0 0 0 -3 -3 -3 -4	6 7 14 10 -5 -5 -7 0 -5  SY 04-05 SY 05-06 SY 06-07 SY 07-08 15 16 14 13 4 6 8 10 -11 -10 -6 -3  SY 04-05 SY 05-06 SY 06-07 SY 07-08 6 5 5 6 0 0 0 0 4 -6 -5 -5 -5 -2  SY 04-05 SY 05-06 SY 06-07 SY 07-08 3 3 4 3 0 1 2 3 -3 -2 -2 0  SY 04-05 SY 05-06 SY 06-07 SY 07-08 4 3 4 5 1 0 0 6 -3 -3 -3 -4 1 d academic performance, indicating students

- Examination of Table 48 reveals that the largest gap (-11) between ESL students and general education students was found in seventh grade for SY 04-05.
- Analysis of the five school years by grade indicates that the narrowest gaps are found among tenth graders during SY 05-06 to SY 08-09.

## D. DISTRICT WIDE ASSESSMENT RESULTS FOR STUDENTS WITH DISABILITIES

Federal and local law requires that all students with disabilities be included in the general state wide and/or district-wide assessment with appropriate accommodations. If students with disabilities are unable to participate in the district-wide assessment, even with appropriate accommodations, these students will participate in the district-wide assessment through an alternate assessment. Guam Department of Education public school students are assessed using the SAT10; thus students with disabilities enrolled in the GDOE public schools whose IEP teams determine they should participate in the SAT10, with or without accommodations, are reported here. The following tables are a description of how GDOE's population of students with disabilities enrolled in the public schools for grades 1<sup>st</sup> through 12<sup>th</sup> grade participated in the SAT10 in the subject areas of Reading, Math, and Language for SY2008-2009.

	Table 49								
Participation results for Students with Disabilities in the SAT10									
(With and Without Accommodations) in READING									
	# of Eligible # Students with # Students with TOTAL								
	Students whose	IEPs	IEPs	# of Students with					
	IEPs state	participating in	participating in	IEPs per Grade that					
Grade	Participation in	SAT10 WITH	SAT10	Participated in the					
Grade	SAT10	accommodations	WITHOUT	SAT10					
	5/1110	accommodations	accommodations	5/1110					
1	(1	22		52					
1	64	33	20	53					
2	81	62	26	88					
3	96	72	22	94					
4	127	82	18	100					
5	106	82	22	104					
6	125	106	13	119					
7	126	107	17	124					
8	132	99	28	127					
9	190	143	43	186					
10	210	107	47	154					
11	197	115	41	156					
12	178	77	84	161					
TOTAL	1632	1085	382	1466					

Table 50
Participation results for Students with Disabilities in the SAT10 (with and without accommodations) in MATH

Grade	# of Eligible Students whose IEPs state Participation in SAT10	# Students with IEPs participating in SAT10 WITH accommodations	# Students with IEPs participating in SAT10 WITHOUT accommodations	TOTAL # of Students with IEPs per Grade that Participated in the SAT10
1	64	41	21	62
2	81	66	27	93
3	96	66	22	88
4	127	83	18	101
5	106	78	21	99
6	125	110	13	123
7	126	107	17	124
8	132	99	28	127
9	190	143	43	186
10	210	107	47	154
11	197	115	40	155
12	178	77	84	161
TOTAL	1632	1092	381	1473

Table 51
Participation results for Students with Disabilities in the SAT10 (with and without accommodations) in LANGUAGE

Grade	# of Eligible Students whose IEPs state Participation in SAT10	# Students with IEPs participating in SAT10 WITH accommodations	# Students with IEPs participating in SAT10 WITHOUT accommodations	TOTAL # of Students with IEPs per Grade that Participated in the SAT10
1	64	35	20	55
2	81	62	26	88
3	96	69	22	91
4	127	82	17	99
5	106	78	22	100
6	125	105	13	118
7	126	106	17	123
8	132	98	28	126
9	190	141	43	184
10	210	107	46	153
11	197	115	40	155
12	178	77	85	162
TOTAL	1632	1075	379	1454

The following tables describe the performance levels of students with disabilities as they participated in the SAT10, with or without accommodations, as determined in their IEPs in the subject areas of Reading, Math, and Language Arts. The data displayed is for eligible students with disabilities in grades 1<sup>st</sup> through 12<sup>th</sup> grade. The table also describes the number of eligible students with IEPs who performed at the <Basic, Basic, Proficient, and Advance Levels of the SAT10.

	Table 52 Performance of Students with Disabilities In Reading SAT10 WITH ACCOMMODATIONS								
Grade	#Eligible Students with IEPs	# of Students with IEPs tested with Measurable Results	# of Studen  Below Basic Level 1: Little or No Mastery		Ps who Perform ctive Level Proficient Level 3: Solid Academic Performance	Advanced Level 4: Beyond Grade Level Mastery			
1	64	32	14	16	1	1			
2	81	63	54	8	1	0			
3	96	72	63	7	2	0			
4	127	82	72	10	0	0			
5	106	82	78	4	0	0			
6	125	103	94	9	0	0			
7	126	101	99	2	0	0			
8	132	93	83	9	1	0			
9	190	143	137	6	0	0			
10	210	97	96	1	0	0			
11	197	113	111	2	0	0			
12	178	71	71	0	0	0			

## Table 53 Performance of Students with Disabilities In MATH SAT10 WITH ACCOMMODATIONS

		# of	# of Students with IEPs who Performed in Ea				
Grade	#Eligible Students with IEPs	Students with IEPs tested with Measurable Results	Below Basic Level 1: Little or No Mastery	Basic Level 2: Partial Mastery	Proficient Level 3: Solid Academic Performance	Advanced Level 4: Beyond Grade Level Mastery	
1	64	40	21	19	0	0	
2	81	61	52	8	1	0	
3	96	66	57	9	0	0	
4	127	83	78	5	0	0	
5	106	78	77	1	0	0	
6	125	108	104	4	0	0	
7	126	107	107	0	0	0	
8	132	97	97	0	0	0	
9	190	143	143	0	0	0	
10	210	104	104	0	0	0	
11	197	115	114	1	0	0	
12	178	72	72	0	0	0	

# Table 54 Performance of Students with Disabilities In LANGUAGE SAT10 WITH ACCOMMODATIONS

Grade	#Eligible Students with IEPs	# of Students with IEPs	# of Students with IEPs who Performed in Each Respective Level					
		tested with Measurable Results	Below Basic Level 1: Little or No Mastery	Basic Level 2: Partial Mastery	Proficient Level 3: Solid Academic Performance	Advanced Level 4: Beyond Grade Level Mastery		
1	64	34	20	15	0	0		
2	81	62	52	10	0	0		
3	96	69	61	8	0	0		
4	127	82	77	5	0	0		
5	106	78	73	5	0	0		
6	125	100	96	4	0	0		
7	126	102	100	2	0	0		
8	132	96	94	2	0	0		
9	190	141	136	4	0	0		
10	210	96	94	2	0	0		
11	197	109	108	1	0	0		
12	178	69	69	0	0	0		

# Table 55 Performance of Students with Disabilities in READING SAT10 WITHOUT ACCOMMODATIONS

	#Eligible Students with IEPs	# of	# of Students with IEPs who Performed in Each Respective Level						
Grade		Students with IEPs tested with Measurable Results	Below Basic Level 1: Little or No Mastery	Basic Level 2: Partial Mastery	Proficient Level 3: Solid Academic Performance	Advanced Level 4: Beyond Grade Level Mastery			
1	64	20	7	6	6	1			
2	81	26	12	10	3	1			
3	96	22	18	3	1	0			
4	127	18	11	5	2	0			
5	106	22	17	5	0	0			
6	125	13	8	4	1	0			
7	126	17	9	8	0	0			
8	132	27	17	8	2	0			
9	190	43	37	6	0	0			
10	210	45	40	4	1	0			
11	197	38	35	2	1	0			
12	178	77	76	1	0	0			

# Table 56 Performance of Students with Disabilities In MATH SAT10 WITHOUT ACCOMMODATIONS

Grade	#Eligible Students with IEPs	# of Students with IEPs	# of Students with IEPs who Performed in Each Respective Level						
		tested with Measurable Results	Below Basic Level 1: Little or No Mastery	Basic Level 2: Partial Mastery	Proficient Level 3: Solid Academic Performance	Advanced Level 4: Beyond Grade Level Mastery			
1	64	21	6	10	5	0			
2	81	27	12	14	1	0			
3	96	22	17	4	1	0			
4	127	18	13	3	2	0			
5	106	21	18	3	0	0			
6	125	13	12	1	0	0			
7	126	17	14	3	0	0			
8	132	25	23	2	0	0			
9	190	43	35	8	0	0			
10	210	46	45	1	0	0			
11	197	39	39	0	0	0			
12	178	79	79	0	0	0			

# Table 57 Performance of Students with Disabilities In LANGUAGE SAT10 WITHOUT ACCOMMODATIONS

	#Eligible Students with IEPs	# of	# of Students with IEPs who Performed in Each Respective Level						
Grade		Students with IEPs tested with Measurable Results	Below Basic Level 1: Little or No Mastery	Basic Level 2: Partial Mastery	Proficient Level 3: Solid Academic Performance	Advanced Level 4: Beyond Grade Level Mastery			
1	64	20	9	9	2	0			
2	81	26	17	8	1	0			
3	96	20	17	3	0	0			
4	127	17	11	3	3	0			
5	106	22	17	5	0	0			
6	125	13	8 5		0	0			
7	126	17	13	4	1	0			
8	132	28	20	7	1	0			
9	190	43	38	5	0	0			
10	210	44	41	2	1	0			
11	197	39	39	0	0	0			
12	178	76	76	0	0	0			

#### E. SPECIAL EDUCATION ALTERNATE ASSESSMENTS

Federal and local law requires that all students with disabilities be included in general statewide and district-wide assessment programs with appropriate accommodations, if necessary. Students with more significant disabilities who cannot participate in general large-scale assessment programs even with accommodations must receive an alternate assessment.

Section 612(a) (17) of IDEA '97 states:

"As appropriate, the State or local educational agency – (I) develops guidelines for the participation of children with disabilities in alternate assessments for those children who cannot participate in State and district-wide assessment programs; and (ii) develops and, beginning not later than July 1, 2000, conducts those alternate assessments."

§200.6 Inclusion of all Students of the No Child Left Behind Act (NCLB Title I) further states that:

"A state's academic assessment system required under §200.2 must provide for the participation of all students in the grades assessed.

- (a) Students Eligible under IDEA and Section 504.
- (1) A State's academic system must provide (I) For each student with disabilities, as defined under section 602(3) of the IDEA, appropriate accommodations that each student's IEP team determines are necessary to measure the academic achievement of the student relative to the State's academic content and achievement standards for the grade in which the student is enrolled, consistent with §200.1(b) (2), (b) (3), and (c);

and...

(2) Alternate Assessment. (I) The State's academic assessment system must provide for one or more alternate assessments for a child with a disability as defined under section 602(3) of the IDEA whom the child's IEP team determines cannot participate in all or part of the State assessments under paragraph (a)(1) of this section, even with appropriate accommodations. (ii) Alternate assessments must yield results for the grade in which the student is enrolled in at least reading/language arts, mathematics, and, beginning in the 2007-2008 school year, science.

## Additionally, states and districts must:

- Report the number of children participating in alternate assessments;
- Report the performance of children on alternate assessments after July 1, 2000, if doing so would be statistically sound and not disclose the results of individual children;
- Ensure that IEP teams determine how each student will participate in large-scale assessment, and if not participating, describe how the child will be assessed; and
- Reflect the performance of all students with disabilities in performance goals and indicators that are used to guide State Improvement Plans.

While all state and district-wide assessment programs are expected to be as inclusive as possible of students with disabilities, the alternate assessment requirement of IDEA '97 applies particularly to Guam's SAT-10, because the SAT-10 is Guam's primary accountability mechanism.

Federal law requires that all students with disabilities participate in state and district-wide general assessment programs without accommodations, with accommodations or with an alternate assessment.

Students with disabilities who cannot participate in the regular assessment even with accommodations must therefore participate in Guam's alternate assessment program. A description of the student's participation in the district-wide assessment must be documented in his/her IEP.



#### F. ASSESSMENT ACCOMMODATIONS AND ALTERNATE ASSESSMENT

Some students with disabilities need accommodations to take part in large-scale assessments. The purpose of accommodations is to minimize the influence of disabilities that are not relevant to the purpose of testing. According to the 1999 Standards for Education and Psychological Testing, "accommodation" is a general term that can refer to any departure from standard testing content, format or administration procedures.

Guam allows for accommodations that are justified and described in the IEP of a student with a disability. The test publisher has categorized accommodations as either "standard" or "non-standard," and the type of accommodations used may affect how the results are included in the reporting of school, district, and state assessment results.

A small number of students with disabilities, particularly those with more significant disabilities (estimated at 1% - 2% of the entire student population) cannot meaningfully participate in general large-scale assessments even with accommodations. Rather than being excluded from the district-wide assessment program altogether, IDEA requires the performance of these students to be tested via an alternate assessment aligned to the content standards. Including all students in the district's assessment program will create a more accurate picture of the education system's performance. It will also lead to greater accountability for the educational outcomes of all students.

Alternate assessment is best understood as a means of including all students in Guam's district-wide assessment and accountability program. The National Center for Educational Outcomes (Thurlow, Elliot, and Ysseldyke, 1998) refers to alternate assessment as the "ultimate accommodation" because it allows for all students to be counted in the accountability system.

Guam fully implemented its newly developed "Guide for the Participation of Students with Disabilities in Guam's District-Wide Assessment" in SY 2004-2005, which resulted in a substantial increase in the "documented" participation of students with disabilities through an alternate assessment. By grades, students with disabilities who participated through an alternate assessment for SY 2008-2009 included:

Cmasial D	Iduantian Alta	Table 58	ding in CV2000 2000
	Number	e Assessment Participation Rates for Rea Number of Eligible Students by	Participation
Grade	Assessed	Grade Level	Rate
1	15	15	100%
2	13	14	93%
3	20	20	100%
4	16	20	80%
5	17	22	77%
6	17	21	81%
7	5	9	56%
8	15	16	94%
9	3	11	27%
10	2	9	22%
11	3	15	20%
12	6	22	27%
TOTAL	132	194	68%
Special Grade	Number	Number of Eligible Students by	Ath in SY 2008-2009  Participation
Grade	Assessed	Grade Level	Rate
1	15	15	100%
2	13	14	93%
3	18	20	90%
4	16	20	80%
5	17	22	77%
6	19	21	95%
7	7	9	<b>78%</b>
8	15	16	94%
9	4	11	36%
10	3	9	33%
11	5	15	33%
12	6	22	27%
TOTAL	138	194	71%

**Table 58** depicts the participation rates of special education students who qualified for alternate assessment in reading and math during SY 2008-2009. In SY 2008-2009, a total of 132 students participated in the alternate assessment for Reading and 138 students participated in the alternate assessment for Math representing 68% and 72%, of the 193 students, respectively, whose IEP teams determined were eligible to participate in the district-wide assessment through an alternate assessment. This is the fourth school year that students with disabilities in all grade levels  $(1^{st} - 12^{th})$  participated in the alternate assessment.

**Tables 59-60** reflect the performance of students with disabilities participating in the island-wide assessment through an alternate assessment for SY2008-2009. All alternate assessments were based on alternate academic achievement standards in reading and mathematics.

Using AL	Table 59 GDOE SY2008-2009 Distribution of Performance Levels in READING Using ALTERNATE ASSESSMENT BASED ON ALTERNATE ACADEMIC ACHIEVEMENT											
	STANDARDS By Grade											
Grade Level	# of Students Eligible	Percent of Students Tested with Measurable Results	Advanced Level 4: Beyond Grade Level Mastery	Proficient Level 3: Solid Academic Performance	Basic Level 2: Partial Mastery	<basic 1:="" level="" little="" mastery<="" no="" or="" td=""><td>Other</td></basic>	Other					
1 <sup>st</sup>	15	53% (8)	0% (0)	50% (4)	50% (4)	0% (0)	7					
2 <sup>nd</sup>	14	57% (8)	0% (0)	50% (4)	25% (2)	25% (2)	6					
3 <sup>rd</sup>	20	55% (11)	0% (0)	9% (1)	55% (6)	36% (4)	9					
4 <sup>th</sup>	20	55% (11)	0% (0)	18% (2)	46% (5)	36% (4)	9					
5 <sup>th</sup>	22	50% (11)	0% (0)	9% (1)	64% (7)	27% (3)	11					
6 <sup>th</sup>	21	81% (17)	0% (0)	42% (7)	29% (5)	29% (5)	4					
7 <sup>th</sup>	9	56% (5)	0% (0)	20% (1)	60% (3)	20% (1)	4					
8 <sup>th</sup>	16	75% (12)	0% (0)	58% (7)	42% (5)	0% (0)	4					
9 <sup>th</sup>	11	27% (3)	0% (0)	67% (2)	33% (1)	0% (0)	8					
10 <sup>th</sup>	9	25% (2)	0% (0)	100% (2)	0% (0)	0% (0)	7					
11 <sup>th</sup>	15	20% (3)	0% (0)	33.3% (1)	33.3% (1)	33.3% (1)	12					
12 <sup>th</sup>	22	27% (6)	0% (0)	17% (1)	66% (4)	17% (1)	16					

The percent of students tested is based on the number of students tested with measurable results divided by the total number of students who were eligible for alternate assessment in each grade level.

Table 59 shows the participation rate and distribution of alternate assessment performance levels results for reading by grade. Examination of Table 59 reveals participation rates ranging from a low of 20% for grade 11 to a high of 81% for students in grade 6.

Table 60
GDOE SY2008-2009 Distribution of Performance Levels in MATHEMATICS
Using ALTERNATE ASSESSMENT BASED ON ALTERNATE ACADEMIC ACHIEVEMENT
STANDARDS
By Grade

Grade Level	# of Students Eligible	Percent of Students Tested with Measurable Results	Advanced Level 4: Beyond Grade Level Mastery	Proficient Level 3: Solid Academic Performance	Basic Level 2: Partial Mastery	Basic Level 1: Little or No Mastery	Other
1 <sup>st</sup>	15	73% (11)	0% (0)	18% (2)	73% (8)	9% (1)	4
2 <sup>nd</sup>	14	64% (9)	0% (0)	11% (1)	67% (6)	22% (2)	5
3 <sup>rd</sup>	20	55% (11)	0% (0)	0% (0)	55% (6)	45% (5)	9
4 <sup>th</sup>	20	60% (12)	0% (0)	9% (1)	58% (7)	33% (4)	8
5 <sup>th</sup>	22	59% (13)	0% (0)	8% (1)	62% (8)	30% (4)	9
6 <sup>th</sup>	21	67% (14)	0% (0)	57% (8)	29% (4)	14% (2)	7
7 <sup>th</sup>	9	67% (6)	0% (0)	17% (1)	66% (4)	17% (1)	3
8 <sup>th</sup>	16	81% (13)	0% (0)	38% (5)	62% (8)	0% (0)	3
9 <sup>th</sup>	11	57% (4)	0% (0)	50% (2)	25% (1)	25% (1)	7
10 <sup>th</sup>	9	38% (3)	0% (0)	75% (2)	0% (0)	25% (1)	6
11 <sup>th</sup>	15	33% (5)		0% (0)	80% (4)	20% (1)	10
		. ,	0% (0)				
12 <sup>th</sup>	22	27% (6)	0% (0)	50% (3)	50% (3)	0% (0)	16

The percent of students tested is based on the number of students tested with measurable results divided by the total number of students who were eligible for alternate assessment in each grade level.

**Table 60** shows the participation rate and distribution of alternate assessment performance levels results for math by grade. Examination of Table 60 reveals participation rates ranging from a low of 27% for grade 12 to a high of 81% for students in grade 8.

#### **G. PERCENTILE SCORES**

Guam Department of Education SAT10 scores are commonly reported in terms of *percentile scores* by grade and subject. *Percentile scores* indicate the percentage of students likely to score below a certain point on a score distribution. Such scores also reflect the ranking of students relative to students in the same grade in the norm (reference) group who took the test at a comparable time. The percentile scores are useful for comparing our students' performance in relation to other students. A percentile score of 50 reflects the national average and indicates that students achieving such a score did better than 50% of the norm.

**Table 61** represents the SAT10 percentile scores by grade level and content areas for SY 08-09.

	Table 61 SY 08-09 Guam Department of Education											
SAT10 Percentile Scores: Grade by Content Areas												
CONTENT						GRA	DE LE	VELS				
AREA	1	2	3	4	5	6	7	8	9	10	11	12
Reading	39	29	19	28	25	22	27	29	26	25	33	37
Math	32	20	16	26	20	20	28	26	35	28	32	33
Language	26	17	21	25	33	39	32	30	26	29	31	34
Spelling	51	43	45	46	45	48	43	47	47	39	49	49
Environment /Science	24	23	28	34	35	37	34	36	36	30	42	44
Social Science	Not tes Grad and	les 1	18	37	31	29	33	36	36	33	38	39
Complete Battery	36	26	23	32	30	29	31	33	34	31	37	39

- Examination of **Table 61** reveals that the percentile scores ranged from a low of 21 achieved by 3<sup>rd</sup> graders in language, to a high of 51 for grade 1 spelling.
- The complete battery score represents the weighted percentile average of all content areas.
- Analysis of the complete battery scores reveals that grades 1, 11, and 12 with respective percentile scores of 36, 37, and 39, respectively, achieved the highest percentile rankings. In contrast students in 2<sup>nd</sup>, 3<sup>rd</sup> and 6<sup>th</sup> grade achieved the lowest complete battery percentile scores, given respective scores of 26, 23 and 29.
- One of the major goals stated in the District Action Plan is: "By the end of school year 2008-2009, using SY 04-05 scores as the baseline data, at least 50% of students in the grades tested will reach the 50th percentile in reading, math and language arts."

**Table 62** depicts the percentage of students at or above the 50th national percentile rank by grade and content areas for SY 02-03 to SY 08-09. Analysis of **Table 62** shows that Grade 1 students in SY 04-05 was the closest to meeting that goal with 49% at or above the 50th national percentile rank in reading.

	Table 62 Percentage of Students At or Above 50th National Percentile Rank									
	1 creentag	t of Students	SY 02-03 to		mai i ci cciidi	C IXAIIK				
READING	SY 02-03	SY 03-04	SY 04-05	SY 05-06	SY 06-07	SY 07-08	SY 08-09			
Grade 1	37	43	49	44	44	47	40			
Grade 2	Grade Note	Tested	31	29	28	27	26			
Grade 3	18	18	21	19	20	21	17			
Grade 4	Grade Not T	Tested	25	27	26	26	25			
Grade 5	20	24	22	19	23	23	21			
Grade 6	Grade Not T	Tested	20	20	21	19	20			
Grade 7	24	23	18	22	21	19	22			
Grade 8	Grade Not T	Tested	23	21	26	25	24			
Grade 9	21	19	20	20	20	21	22			
Grade 10	16	15	18	17	10	18	19			
Grade 11	20	19	28	30	33	30	30			
Grade 12	Grade Not T	Tested	35	36	33	33	34			
MATH	SY 02-03	SY 03-04	SY 04-05	SY 05-06	SY 06-07	SY 07-08	SY 08-09			
Grade 1	22	22	30	36	30	31	30			
Grade 2	Grade Not T	Tested	20	16	20	18	18			
Grade 3	18	16	15	15	13	13	12			
Grade 4	Grade Not T	Tested	24	21	24	22	22			
Grade 5	21	23	23	18	17	18	14			
Grade 6	Grade Not T	Tested	14	14	15	13	12			
Grade 7	20	21	19	24	21	22	19			
Grade 8	Grade Not T	Tested	19	16	20	20	19			
Grade 9	15	12	27	24	28	28	27			
Grade 10	16	15	18	16	22	21	21			
Grade 11	23	22	30	26	28	28	28			
Grade 12	Grade Not T	Tested	31	33	28	27	27			
LANGUAGE	SY 02-03	SY 03-04	SY 04-05	SY 05-06	SY 06-07	SY 07-08	SY 08-09			
Grade 1	20	18	17	18	18	18	16			
Grade 2	Grade Not T	Tested	14	15	13	13	12			
Grade 3	25	24	22	21	24	24	20			
Grade 4	Grade Not T	Tested	17	22	22	23	22			
Grade 5	20	24	30	25	32	32	31			
Grade 6	Grade Not T	Tested	31	37	33	31	35			
Grade 7	32	33	29	34	32	29	29			
Grade 8	Grade Not T	Tested	28	27	32	31	29			
Grade 9	16	14	22	23	24	26	26			
Grade 10	19	17	23	20	26	25	28			
Grade 11	23	22	28	28	30	30	30			
Grade 12	Grade Not T	Tested	32	37	35	34	37			

## H. GRADUATION RATES



**Table 63** depicts the total number of students who graduated by School and Total District over a period of four years: SY 05-06 to SY 08-09. Based on a student enrollment of 1,748 at the end of SY 08-09, 1,647 or 94% of 12<sup>th</sup> graders graduated from the Guam Department of Education.

Table 63 GDOE High School Graduation Rate Distribution by School and Total District										
	SY 05-06	SY 06-07	SY 07-08	SY 08-09						
High School	Number of Graduates	Number of Graduates	Number of Graduates	Number of Graduates						
George Washington	384	450	498	460						
John F. Kennedy	255	359	442	363						
Simon Sanchez	385	414	434	348						
Southern High	284	292	312	271						
Okkodu		Not Applicable	205							
TOTAL GDOE	1308	1515	1686	1,647						

Of specific interest to educators is the cohort rate because it gives an indication of the proportion of ninth grade students that leave school as graduates. The NCES graduation cohort rate answers the question: What proportion of those who leave school leave as graduates? The formula uses data pertaining to graduates and dropouts over four years.

	Table 64 GDOE Comparative Cohort Graduation Rates SY 04-05 to SY 08-09										
SY 2004-2005	SY 2005-2006	SY 2006-2007	SY 2007-2008	SY 2008-2009							
55.2%											

Analysis of **Tables 64** reveals that SY 06-07 produced the highest percentage of graduates (68.4%), with the lowest cohort graduation rate of 55.2% in SY 04-05.

### I. DROPOUT RATES

Monitoring the proportion of students that drop out of school every year is also essential to gauging the success of educational programs. A "dropout" as defined by Board Policy 375 is a student who was enrolled in a GDOE high school sometime during a given school year; and after enrollment, stopped attending school without having been:

- transferred to another school or to a high school equivalency educational program recognized by the Department; or
- incapacitated to the extent that enrollment in school or participation in an alternative high school program was not possible; or
- graduated from high school, or completed an alternative high school program recognized by the Department, within six (6) years of the first day of enrollment in ninth grade;
- expelled; or removed by law enforcement authorities and confined, thereby prohibiting the continuation of schooling.

**Table 65** depicts the dropout rates by school from SY 04-05 to SY 08-09. The dropout number includes students in grades 9 to 12.

GUAM 1	TABLE 65 GUAM DEPARTMENT OF EDUCATION COMPARATIVE HIGH SCHOOL DROPOUT RATE											
SY 2004-2005 TO SY 08-09												
	SY	SY	SY	SY	SY	SY	SY	SY	SY	SY		
шен	04-05	04-05	05-06	05-06	06-07	06-07	07-08	07-08	08-09	08-09		
HIGH SCHOOL	Dropout	Dropout	Dropout	Dropout	Dropout	Dropout	Dropout	Dropout	Dropout	Dropout		
	Number	Rate	Number	Rate	Number	Rate	Number	Rate	Number	Rate		
GWHS	208	8.0%	180	5.3%	174	5.5%	170	7.0%	176	6.1%		
	248	9.5%	241	7.1%	282	11.3%	179	7.3%	120	4.2%		

JFKHS										
SSHS	116	5.1%	64	2.8%	184	5.9%	164	6.9%	119	5.8%
Okkudu	Not Applicable							146	8.3%	
SHS	153	9.3%	284	9.5%	111	7.8%	94	8.0%	212	12.1%
TOTAL GDOE	725	7.9%	769	6.4%	751	7.4%	607	7.2%	773	6.8%

Analysis of **Table 65** reveals that the number of students who dropped out of school in SY 07-08 (607) was lower than the total number in SY 06-07 (751).

## IV. PERSONNEL QUALITY AND ACCOUNTABILITY

Guam Department of Education Action Plan addresses the following objectives relative to Personnel Quality and Accountability:

- 1) To increase the number of fully certified teachers
- 2) To implement recruitment and retention initiatives
- 3) To provide continuing high quality professional development to teachers and administrators

The following section reports statistics regarding employee demographic characteristics, frequency employee attendance rates, and statistics that describe teacher qualifications based on certification levels and degrees completed.

### A. Demographic Characteristics of GDOE Employees

There were 3,962 full and part-time employees who provided instructional and support services to more than 30,000 students during SY 08-09.

**Table 66** illustrates the distribution of employees by position category from the various schools and central office/support division sites.

Table 66						
SY 07-08 Employee Distribution by Position						
NUMBER OF						
POSITIONS	<b>EMPLOYEES</b>	PERCENT OF TOTAL POPULATION				
Principals and Assistants	75	2%				
Central Administrators	22	1%				
Teachers <sup>1</sup>	2453	62%				

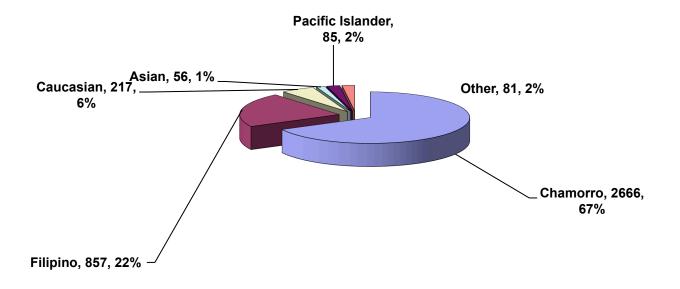
Professional/Ancillary	175	4%
Health Counselors <sup>2</sup>	44	1%
Central School Support	227	6%
Cafeteria	72	2%
Custodian/Maintenance	188	5%
School Aides	659	17%
Unknown <sup>3</sup>	47	2%
TOTAL GDOE EMPLOYEES	3962	100%

<sup>&</sup>lt;sup>1</sup>Includes Substitute teachers, as well as Guidance Counselors and Librarians who are categorized as Teachers

- Analysis of **Table 66** reveals that teachers make up 62% of the total employee population.
- In contrast central office administrators and health counselors make up less than 2% of the total population.
- School aides comprise the second highest proportion with a total of 659. The support staff at central office includes employees at the maintenance division and bus drivers for students with disabilities.

**Figure 64** describes the employee distribution by ethnic categories.

Figure 64
SY 08-09 GDOE Employee Distribution by Ethnic
Categories



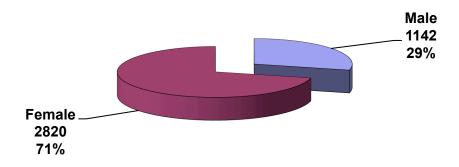
<sup>&</sup>lt;sup>2</sup> Includes LPNs

<sup>&</sup>lt;sup>3</sup>Employee code not specified due exiting the department during the school year

Employees under the Chamorro ethnic category make up 68% (2,666) of the total employee population (3,962). Employees identified as "Asian" had the lowest frequency distribution with a total of 1%. As with the student population, the Filipino ethnic category ranked second highest with 857 (22%) employees.

**Figure 65** depicts the employee distribution by gender. Figure 65 clearly illustrates that female employees, who comprise 71% (2,820) of the total population, far outnumber the male employees 29% (1,142).





**Table 67** below shows that the majority (30%) of the employees of the Department fall within the 35-44 year old categories. Fifteen percent (592) of the employees are 55 years old and over while 5% (206) are 24 years old and younger. This information is critical to developing a long-range recruitment plan.

Table 67 SY 07-08 Employee Distribution By Age Group								
AGE GROUP	NUMBER OF EMPLOYEES	PERCENT OF TOTAL POPULATION						
18-24	206	5%						
25-34	914	23%						
35-44	1173	30%						
45-54	946	24%						
55-64	592	15%						
65-70	98	2%						
71+	33	1%						
Total employees	3962	100%						

#### **B.** Employee Attendance Rates

The attendance rates of employees during school days are indicative of the degree of support students are provided while they are in school, sending a strong message about the significance of education.

**Table 68** shows the types of leave taken by groups of employees at central office, schools on traditional calendar and schools on year-round calendar. The largest percentage (45%) of leave taken by all GDOE employees is found in *sick leave* followed by *other leave* at 21% of the total leave days (62,326.21).

	Table 68								
SY 08 – 09 Distribution of GDOE Employee Leave of Absence									
EMPLOYEE CATEGORY (by Location)				eason for Le					
Central Administration	Total	Annual	Sick	Personal	Admin	Military	LWOP	Other	
Professionals	3742.69	839.81	1546.56	199.69	210.13	27	128.88	790.63	
Support	5936.21	2622.84	1814.36	3.00	78.00	143.00	183.38	1091.63	
Central Administrators	582.88	270.25	155.75	0.00	126.00	0.00	6.00	24.88	
Overall Central	10261.77	3732.91	3516.68	202.69	414.13	170.00	318.25	1907.13	
Percent of Column	100%	36%	34%	2%	4%	2%	3%	19%	
ELEMENTARY SCHOOLS	Total	Annual	Sick	Personal	Admin	Military	LWOP	Other	
Principals / Assistants	639.50	257.31	292.69	0.00	15.44	10.00	0.00	64.06	
Professional / Ancillary	498.38	25.00	293.56	52.88	60.56	0.00	5.00	61.38	
Support	11002.19	3922.69	4279.37	0.00	81.75	50.00	374.63	2293.75	
Teachers	13648.50	83.12	7787.31	1545.88	356.06	365.00	492.63	3018.51	
Overall Elementary									
Schools	25788.56	4288.12	12652.93	1598.75	513.81	425.00	872.25	5437.70	
Percent of Column	100%	17%	49%	6%	2%	2%	3%	21%	
MIDDLE SCHOOLS	Total	Annual	Sick	Personal	Admin	Military	LWOP	Other	
Principals / Assistants	337.69	127.75	92.13	0.00	19.50	15.00	0.00	83.31	
Professional / Ancillary	197.69	20.38	117.25	17.38	24.06	0.00	1.50	17.13	
Support	4454.13	1914.81	1690.56	0.00	58.81	97.00	165.00	527.94	
Teachers	8635.75	57.50	4198.88	819.69	319.06	244.00	631.13	2365.50	
Overall Middle	10605.05	0.400.44	6000.01		404.44	256.00		2002.07	
Schools	13625.25	2120.44	6098.81	837.07	421.44	356.00	797.63	2993.87	
Percent of Column	100%	16%	45%	6%	3%	3%	6%	22%	
HIGH SCHOOLS	Total	Annual	Sick	Personal	Admin	Military	LWOP	Other	
Principals / Assistants	129.63	43.00	38.63	0.00	19.00	0.00	0.00	29.00	
Professional / Ancillary	51.44	15.69	15.38	2.00	1.25	0.00	2.00	15.13	
Support	5854.38	2159.75	2145.00	0.00	44.19	38.44	80.44	1386.57	
Teachers	6615.19	60.06	3289.06	556.38	397.13	356.00	470.88	1485.69	
Overall High Schools	12650.63	2278.50	5488.06	558.38	461.56	394.44	553.31	2916.38	
Percent of Column	100%	18%	43%	4%	4%	3%	4%	23%	
ALL SCHOOLS Principals / Assistants	<b>Total</b> 1106.81	<b>Annual</b> 428.06	<b>Sick</b> 423.44	Personal 0.00	<b>Admin</b> 53.94	Military 25.00	<b>LWOP</b> 0.00	<b>Other</b> 176.38	
Professional / Ancillary	747.50	61.06	426.19	72.25	85.88	0.00	8.50	93.63	
Support	21310.69	7997.25	8114.93	0.00	184.75	185.44	620.06	4208.26	
Teachers	28899.44	200.68	15275.24	2921.94	1072.25	965.00	1594.63	6869.69	
Overall ALL Schools	52064.44	8687.06	24239.80	2994.19	1396.81	1175.44	2223.19	11347.95	
Percent of Column	100%	17%	47%	6%	3%	2%	4%	22%	
TOTAL GDOE	Total	Annual	Sick	Personal	Admin	Military	LWOP	Other	
Principals / Central									
Admin	1689.69	698.31	579.19	0.00	179.94	25.00	6.00	201.25	
Professional / Ancillary	4490.19	900.88	1972.75	271.94	296.00	27.00	137.38	884.25	
Support	27246.89	10620.09	9929.29	3.00	262.75	328.44	803.44	5299.88	
Teachers	28899.44	200.68	15275.24	2921.94	1072.25	965.00	1594.63	6869.69	
Overall GDOE	62326.21	12419.97	27756.47	3196.88	1810.94	1345.44	2541.44	13255.07	
Percent of Column	100%	20%	45%	5%	3%	2%	4%	21%	

<sup>\*</sup> Other – includes Jury Leave, Maternity Leave, Paternity Leave, Sabbatical Leave, and Absent Without Official Leave (AWOL).

**Table 69** shows the comparative attendance rates of GDOE central office and school employees.

Table 69 SY 08 - 09 GDOE Employees Attendance Rates									
Central Administration	No. of Employees	No. of Days	Total No. of Days	Total Leave	Attendance Rate	Absentee Rate			
Central Administrators	25	260	6500	582.88	91%	9%			
Professionals	219	260	56940	3742.69	93%	7%			
Support Staff	352	260	91520	5936.21	94%	6%			
Overall Central Administration	596		154960	10261.78	93%	7%			
ALL SCHOOLS									
Principals / Assistants	75	260	19500	1106.81	94%	6%			
Professional / Ancillary	46	260	11960	747.5	94%	6%			
Support	1157	260	300820	21310.69	93%	7%			
Teachers	2040	260	530400	28899.44	95%	5%			
Overall Schools	3318		862680	52064.44	94%	6%			
OVERALL GDOE AVERAGE	3914	260	1017640	62326.22	94%	6%			

**Table 69** reveals that the overall central office/support division employees' attendance rate of **93%** is lower compared to the **94%** attendance rate of employees at school sites. The attendance rates among groups of employees range from a low of **91%** for central office administrators to a high of **95%** for teachers.

### C. SCHOOL ADMINISTRATION AND STAFF CERTIFICATION

Essential to increasing the number of fully certified school staff, implementing recruitment and retention initiatives and providing high quality professional development to teachers and administrators is the collection of data pertaining to certification obtained by teachers, administrators, and other school professional staff.

<b>Table 70</b> depicts the distribution of professional school administrator certification for SY 08
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Table 70 Guam Department of Education SY 08-09 PROFESSIONAL SCHOOL ADMINISTRATORS CERTIFICATION							
TYPE OF CERTIFICATION Elementary Secondary Dual Other Total							
Professional	31	28	12	0	71		
Emergency	1	0	0	0	1		
Other Area	0	0	0	3	3		
Total	34	28	12	3	75		

Dual indicates certification in both Elementary and Secondary levels.

• Examination of **Table 70** indicates 59 (95%) of GDOE school administrators in the Elementary and Secondary level possess Professional certification while 12 (16%) hold dual certification of both Elementary and Secondary levels. A total of 71 (95%) of administrators are certified.

**Table 71** depicts the distribution of teachers by types of certification for SY 08-09. Teachers that possess professional certification comprise 1,832 (85%) while those that have either Temporary, Standard or Other certification comprise 319 (15%) of the total Classroom Teacher population.

Table 71 Guam Department of Education SY 08-09 CLASSROOM TEACHER CERTIFICATION							
TYPE OF CERTIFICATION	Elementary	Secondary	Dual	Other	Total		
Initial Educator*	21	37	3	0	61		
Professional Educator*	91	60	21	0	172		
Master Educator*	56	53	37	0	146		
Professional I	265	228	86	0	570		
Professional II	396	274	213	0	883		
Temporary <sup>2</sup>	54	87	108	0	249		
Standard	19	9	4	0	32		
Other	0	0	0	38	38		
Total	893	748	472	38	2151		

<sup>\*</sup> New class of certification as per change in policy (implemented 1/01/08)

Temporary<sup>2</sup> Certification indicates new class of certification as per change in policy (GEC rule 29-73.10000.21, adopted 02/17/09)

Inclusive of emergency, provisional, and conditional certification.

**Table 72** depicts the distribution of school librarian certification in SY 08-09. A total of 29 (94%) of school librarians held Professional certification, while 2 (6%) held Temporary and Standard certifications.

TABLE 72								
GUAM DEPARTMENT OF EDUCATION								
SY 08-09 SCHOOL LIBRARIANS CERTIFICATION								
TYPE OF CERTIFICATION	Elementary	Secondary	Dual	Other	Total			
Professional Educator	0	0	0	1	1			
Professional I	1	0	6	11	18			
Professional II	0	0	1	9	10			
Temporary	0	0	0	1	1			
Standard	0	0	0	1	1			
Total	1	0	7	23	31			

Table 73 depicts the distribution of school health counselor certification in SY 08-09.

TABLE 73 GUAM DEPARTMENT OF EDUCATION								
SY 08-09 SCHOOL HEALTH COUNSELORS CERTIFICATION								
TYPE OF CERTIFICATION Elementary Secondary Dual Other Total								
Professional I	0	0	4	13	17			
Professional II	1	0	1	17	19			
Temporary	0	0	1	0	1			
Total	1	0	6	30	37			

A total of 36 (97%) of the school health counselors in the Guam Department of Education certification. 1(3%) school health counselor holds a temporary certification.

**Table 74** depicts the distribution of school guidance counselor certification in SY 08-09. 61(64%) of all school guidance counselors held Professional certification, while 34 (36%) are certified in other areas.

Table 74								
GUAM DEPARTMENT OF EDUCATION								
SY 08-09 SCHOOL GUIDANCE COUNSELORS CERTIFICATION								
TYPE OF CERTIFICATION Elementary Secondary Dual Other Total								
Professional I	0	0	11	39	50			
Professional II	0	0	0	11	11			
Temporary	0	0	17	17	34			
Total	0	0	28	67	95			

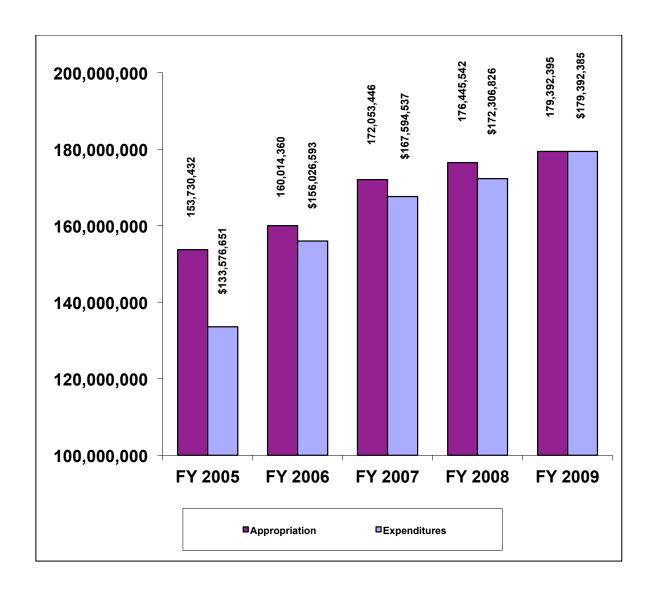
**Table 75** depicts the distribution of school allied professional certification in SY 08-09. The majority of school allied health professionals require a Guam Board License. GDOE Professional Certification is applicable only to School Psychologists and Speech/Language Clinicians.

TABLE 75						
	GUAM DEPARTMENT OF EDUCATION					
SY 08-09 SC	HOOL ALLIED	PROFESSIONAL CERT	<b>FIFICATION</b>			
TYPE OF CERTIFICATION	Professional	Guam Board Licensed	Total			
Psychologist	2	N/A	2			
Occupational Therapist I	Do not issue Cer	tificates in this category	0			
Occupational Therapist II	Do not issue Cer	rtificates in this category	2			
Speech/Language Clinician	9		9			
Speech/Language Pathologist	Do not issue Cer	tificates in this category	5			
Physical Therapist I	Do not issue Cer	rtificates in this category	2			
Physical Therapist II	Do not issue Cer	tificates in this category	2			
Audiologist	Do not issue Cer	tificates in this category	2			
Total Count Allied Health Prof.	24		24			

### V. BUDGET AND EXPENDITURES\*

The approved funding level for the GDOE in FY 2008 was \$176,445,542. This funding level was the highest so far in the last five years. However, while every effort was made over the years to maintain school facilities that were safe and conducive to learning, all schools were in dire need of repairs due to two typhoons that devastated the island a few years ago. Additionally, some schools are old and require higher maintenance. **Figure 66** describes the department's comparative appropriations and expenditures from FY 2005 to FY 2009.

Figure 66
GDOE Comparative Appropriations & Expenditures FY 05 to FY 09
Based on Local Funds



**Figure 66** compares the department's appropriations and expenditures over a five-year period. Analysis of Figure 66 reveals that the Guam Department of Education has stayed within its appropriation levels for FY's 2005-2009.

**FOOTNOTE**: Data for FY 09 are unaudited figures (Figure 66 and Tables 70-72)

**Table 76** depicts GDOE approved appropriations by object category over the past five fiscal years.

	Table 76						
	Guam Department of Education						
	Comparative A	ppropriations by	Categories: FY	2005 to FY 2009			
CATEGORIES	FY 2005	FY 2006	FY 2007	FY 2008	SY 2009		
Salaries and Benefits	134,115,528	133,391,025	150,350,146.00	152,212,817.07	157,159,861		
Travel and Transportation	19,202	12,692	3,932.00	5,342.49	0		
Contractual	4,730,886	8,748,887	6,300,485.00	5,317,001.84	5,976,901		
Office Space Rental	0	0	0	0	0		
Supplies and Materials	3,734,232	2,729,365	97,471.00	615,168.70	610,897		
Equipment	883,630	1,850,198	7,987.00	23,847.93	14,537		
Miscellaneous	110,000	321,096	663,735.00	86,992.95	327,910		
Utilities	8,000,000	12,203,682	14,542,021.00	14,184,371.02	15,289,790		
Capital Outlay	2,136,954	757,416	87,668.00	0	12,500		
Total Appropriations	153,730,432	160,014,360	172,053,446	176,445,542.00	179,392,395		

Examination of **Table 76** shows that for FY 2009, \$157,159.861 (88%) of the approved appropriation was allotted for personnel (salaries and benefits), while the utilities, \$15, 289,790 (8.5%) comprise the second highest category of the total appropriation.

**Table 77**shows the comparative expenditures by budget categories from FY 2005 to FY 2009. Eighty-eight percent (88%) of expenditures, \$158,073,372, for FY 2009 were in salaries and benefits.

	Table 77					
		Guam Departm	ent of Education			
	Comparative	<b>Expenditures by</b>	Categories: FY 2	005to FY 2009		
<b>CATEGORIES</b>	FY 2005	FY 2006	FY 2007	FY 2008	FY 2009	
Salaries and Benefits	\$115,929,936	\$133,390,844	\$149,304,083.00	\$152,807,434.92	\$158,308,068	
Travel and Transportation	14,500	11,407	3,932	5,342.49	0	
Contractual	5,393,504	7,156,493	4,305,119	4,746,441.51	5,956,071	

Office Space Rental	0	0	0	0	0
Supplies and Materials	2,525,167	2,048,320	33,847	455,817.20	544,006
Equipment	389,775	344,711	5,603	23,473.71	13,963
Miscellaneous	292,291	319,066	637,688	83,944.62	327,910
Utilities	7,802,863	12,202,542	13,300898	14,184,371.02	15,229,877
Capital Outlay	1,228,615	553,210	3,367	0	12,500
Total Expenditures	\$133,576,651	\$156,026,593	\$167,594,537	\$172,306,826	\$179,392,385

The per pupil cost is depicted in Table 78.

Table 78 Guam Department of Education Per Pupil Cost Based On Expenditure of Local Funds							
CATEGORIES	FY 2005	FY 2005 FY 2006 FY 2007 FY 2008 FY 2009					
Expenditures	\$133,576,651	\$156,026,592.58	\$167,594,537	\$172,306,826	\$179,392,385		
Average Daily Membership	30,327	30,461	31,724	30,362	31,066		
Per Pupil	\$4,405	\$5,122	\$5,283	\$5,675	\$5,774		

Per pupil cost is calculated by dividing the total amount of expenditures for the Fiscal Year by the average student daily membership (ADM).

NOTE: The figures above do not include costs for transportation provided by the Department of Public Works.

#### VI. SCHOOL-WIDE INDICATOR SYSTEM

This section describes the development of indicators that provide information about the progress made in achieving educational outcomes and the state of education in general. The objectives are: (1) To adopt an indicator system that provides useful information to parents, students, teachers and policy makers for decision-making purposes and (2) To produce a yearly School Performance Report Card that reflects the progress of schools and the district in achieving educational goals.

The Annual School Progress Report Committee developed a list of education indicators, which was presented to principals and division heads for input. These performance classifications were derived from a number of education indicators including student performance in the district SAT9/10 testing program, school passing rate, cohort graduation rate, annual dropout rate, student discipline rate, student attendance rate, and employee attendance rate. Rubrics were developed for each indicator and numerical equivalents were assigned to each performance level specified in P.L. 26-26 and P.L. 28-45. The overall performance grade that a school obtained in SY 2008-2009 was a weighted average of these numerical equivalents using a combination of the above-mentioned indicators appropriate for each level. Extra credit was given to schools that increased the percentage of students performing at the proficient and advanced levels by at least five percentage points compared to the previous school year.

The Guam Education Policy Board adopted the list of education indicators and criteria for grading school performance. The adopted education indicators and criteria for grading school performance are shown in Appendix I. SY 08-09 School Report Cards have been completed and posted on the GDOE website. The School Report Cards highlight demographics, student achievement, attendance rates, human resource, school expenditures and grades based on the requirements of P.L. 26-26.

**Table 79** shows the distribution of the overall performance grade classification elementary, middle, and high schools according to the performance grade classifications stipulated in P.L. 26-26.

S	Table 79 SY 08-09 Distribution of School Performance Classification by Grade Levels					
GRADE LEVEL	Unacceptable Low Satisfactory Strong Exceptional Row Total					
Elementary	0	5 (19%)	21 (81%)	0	0	26 (100%)
Middle	0	1 (12%)	7 (88%)	0	0	8 (100%)
High	0	2 (40%)	3 (60%)	0	0	5 (100%)
ALL	0	4 (11%)	32 (89%)	0	0	36 (100%)
Schools						

**Table 79** shows that 3 high schools (60%), 7 (88%) of the middle schools and 21 (81%) elementary schools achieved a satisfactory rating.

**Table 80** shows the comparative distribution of performance classifications by grade level for SY 06-07 to SY 08-09.

	Table 80 Comparative Distribution of Performance Classification by Grade Level: SY 06-07 to SY 08-09					
School Year	Unacceptable	Low	Satisfactory	Strong	Exceptional	ROW TOTAL
			Elementar	·y		
SY 06-07	0	3 (12%)	22 (88%)	0	0	25 (100%)
SY 07-08	0	1 (4%)	24 (96%)	0	0	25 (100%)
SY 08-09	0	5(19%)	21(81%)	0	0	26(100%)
			Middle			
SY 06-07	0	0 (0%)	7 (100%)	0	0	7 (100%)
SY 07-08	0	3 (34%)	4 (57%)	0	0	7 (100%)
SY 08-09	0	1(12%)	7(88%)	0	0	8(100%)
			High			
SY 06-07	0	2 (50%)	2 (50%)	0	0	4 (100%)
SY 07-08	0	0 (0%)	4 (100%)	0	0	4 (100%)
SY 08-09	0	2(40%)	3(60%)	0	0	5 (100%
	All Schools					
SY 06-07	0	5 (14%)	31 (86%)	0	0	36 (100%)
SY 07-08	0	4 (11%)	32 (89%)	0	0	36 (100%)
SY 08-09	0	8 21%)	31 (79%)	0	0	39 (100%)

Examination of **Table 80** reveals that 79% of all public schools achieved a "satisfactory" rating in SY 08-09. In the elementary schools, the number of schools that achieved a "satisfactory" rating decreased by three. Of 7 middle schools, seven achieved Satisfactory ratings, an increase of 3 from SY 07-08. Of 3 high schools, 3 received a satisfactory rating, a decrease of 1 from SY 08-09/.

**Table 81** shows the comparison of overall school performance for SY 07-08 and SY 08-09. Examination of **Table 81** reveals that, one high school increased their composite score by three; two middle schools increased their scores by 11 and 14 points; and one elementary school increased their composite scores by at least 8 points.

Table 81 P.L. 26-26 Comparative School Composite Report Card Scores: SY 07-08 to SY 08-09				
SCHOOL	SY 07-08 REPORT CARD COMPOSITE SCORE	SY 08-09 REPORT CARD COMPOSITE SCORE	DIFFERENCE SY 07-08 & SY 08-09	
	Hig	ch School		
George Washington HS	52 (S)	53(S)	+1	
JF Kennedy HS	56 (S)	56(S)	0	
Okkodo HS		43(L)	0	
Simon Sanchez HS	50 (S)	53(S)	+3	
Southern HS	51(S)	46(L)	-5	
	Ī	Middle		
Agueda Johnston MS	55 (S)	53(S)	-2	
FB Leon Guerrero MS	51 (S)	53(S)	+2	
Astumbo MS	- (~)	51(S)	0	
Inarajan MS	49 (L)	49(L)	0	
Jose Rios MS	54 (S)	55(S)	+1	
LP Untalan MS	56 (S)	55(S)	-1	
Oceanview MS	41 (L)	55(S)	+14	
Vicente Benavente MS	43 (L)	54(S)	+11	
VICTOR DUMANTON IND		ementary		
Agana Heights ES	60 (S)	56(S)	-4	
Astumbo ES	47 (L)	46(L)	- <del>1</del>	
BP Carbullido ES	56 (S)	53(S)	-3	
Chief Brodie Memorial	51 (S)	59(S)	+8	
CL Taitano ES	53 (S)	50(S)	-3	
Daniel L. Perez ES	50 (S)	54(S)	+4	
Finegayan ES	50 (S) 52 (S)	52(S)	0	
FQ Sanchez ES	51(S)	52(S) 50(S)	-1	
Harry S. Truman ES	52 (S)	56(S)	+4	
HB Price ES	50 (S)	47(L)	-3	
Inarajan ES	53 (S)	59(s)	+6	
JM Guerrero ES	56 (S)	48(L)	-8	
JQ San Miguel ES	53 (S)	51(S)	-2	
Liguan ES	23 (3)	49(L)	0	
Lyndon B. Johnson ES	64 (S)	64(S)	0	
MA Ulloa ES	51 (S)	52(S)	+1	
Machananao ES	50 (S)	50(S)	0	
Marcial Sablan ES	53 (S)	51(S)	-2	
Merizo ES	59 (S)	59(S)	0	
MU Lujan ES	52 (S)	47(L)	-5	
Ordot Chalan Pago ES	58 (S)	51(S)	-7	
PC Lujan ES	57(S)	53(S)	-4	
Talofofo ES	51 (S)	52(s)	+1	
Tamuning ES	52 (S)	52(S)	0	
Upi ES	52 (S)	56(s)	+4	
Wettengel ES	(52 S)	58(S)	+6	
	Unacceptable (L) Low (S) Sa		xceptional	

A District Annual Report Card for SY 08-09 was also developed using the adopted education indicators and grading criteria. **Table 82** presents the SY 08-09 District Performance Report.

Table 82 SY 08-09 DISTRICT PERFORMANCE CARD				
Student Performance (70%)	District Data	PL 26-26 Classification		
Proficient & Advanced Levels				
Grade 1 Reading	52%	Satisfactory		
Grade 1 Math	25%	Low		
Grade 1 Language	8%	Unacceptable		
Grade 2 Reading	19%	Low		
Grade 2 Math	14%	Low		
Grade 2 Language	3%	Unacceptable		
Grade 3 Reading	14%	Low		
Grade 3 Math	10%	Low		
Grade 3 Language	10%	Low		
Grade 4 Reading	17%	Low		
Grade 4 Math	13%	Low		
Grade 4 Language	14%	Low		
Grade 5 Reading	10%	Low		
Grade 5 Math	5%	Unacceptable		
Grade 5 Language	13%	Low		
Grade 6 Reading	13%	Low		
Grade 6 Math	6%	Unacceptable		
Grade 6 Language	13%	Low		
Grade 7 Reading	13%	Low		
Grade 7 Math	4%	Unacceptable		
Grade 7 Language	12%	Low		
Grade 8 Reading	16%	Low		
Grade 8 Math	6%	Unacceptable		
Grade 8 Language	14%	Low		
Grade 9 Reading	9%	Unacceptable		
Grade 9 Math	2%	Unacceptable		
Grade 9 Language	5%	Unacceptable		
Grade 10 Reading	9%	Unacceptable		

Grade 10 Math	1%	Unacceptable
Grade 10 Language	5%	Unacceptable
Grade 11 Reading	7%	Unacceptable
Grade 11 Math	0%	Unacceptable
Grade 11 Language	4%	Unacceptable
Grade 12 Reading	14%	Low
Grade 12 Math	2%	Unacceptable
Grade 12 Language	7%	Unacceptable
Elementary Passing Rate	100%	Exceptional
Middle/High School Passing Rate	84%	Strong
5th Grade Promotion Rate	100%	Exceptional
8th Grade Promotion Rate	99%	Exceptional
Cohort Graduation Rate	68%	Low
Annual Dropout Rate	7%	Satisfactory
Student Attendance Rate	95%	Exceptional
Student Discipline Rate	22%	Low
Employee Attendance Rate	94%	Satisfactory
School Improvement Plan	100%	Exceptional
Total Grade	42%	LOW

Examination of **Table 82** shows that while the composite score/grade for the District is "Low" (42%), exceptional ratings were given for School Improvement Plan, Student Attendance Rate, 5th and 8th grade promotion, and Elementary and Middle School Passing. Satisfactory ratings were achieved for first grade students in reading, Annual Dropout Rate and Employee Attendance. All other categories received low or unacceptable ratings.



## VII. SY 08-09 EXEMPLARY PROGRAMS & ACCOMPLISHMENTS

**P.L. 26-26 Section 3106 (vi)** Requires GDOE to cite examples of exemplary programs, proven practices, programs designed to reduce costs or other innovations in education being developed by the schools that show improved learning. The following section highlights exemplary programs, proven practices, programs designed to reduce costs or other innovations in education reported by schools. It should be noted that the submissions from schools were accepted without a formal review to validate the reports.

	Table 83 High School Programs and Activitie	ag .
Academic		
Academic  — 9th Grade Academy — Academic Challenge Bowl — Advance Placement — Chamorro Cultural and Language Program (PL 21-34 mandate) — Chamorro Program (PL 21-34) Mandate) — Close Up — Community Based Education Program (School-to- Work) — English As A Second Language — Eskuelan Puengi — GCC Island- wide Competition of Lodging Management Program — GCC Tourism Marketing Academy — JROTC	Extra Curricular/Other  - "Look at Me, I'm Drug Free" Poster Contest  - 2008 Profiles in Courage Essay Contest  - Adopt-A-Wing School Clean-up  - Adopt-Our Street Clean-up  - Ambassadors Club  - Amnesty International  - Annual Guam DECA Competition  - Annual Leadership Day  - Annual Quiz Bowl  - Annual Simon Sanchez High School Day at the Mall  - Band Club  - Bank of Guam Calendar Contest  - Basketball Club  - Bible Club  - Boy's JV Basketball Senior Class 5K Run  - Cake Decorating Contest  - Caribous on Vacation Essay  - Chamorro Club  - Chamorro Language Competition / Gupot Chamorro Activities  - Chamorro Month Poster Contest  - Choir Club  - Class of 2010  - Community Service with Mayor's Offices (alternative to out of school suspension)  - Department of Aquatics and Wildlife Resources  - Earth Week  - Educational Talent Search (UOG and GCC)\ - Environmental Club	Interscholastic  — Boys' Basketball — Boys' Paddling — Boys' Rugby — Boys' Soccer — Boys' Track and Field — Boys' Volleyball — Cheerleading Squad — Cross Country — Football — Girls JV Basketball — Girls JV Volleyball — Girls 'Paddling — Girls' Rugby — Girls' Softball — Girls' Softball — Girls' Track and Field — Girls' Track and Field — Girls' Track and Field — Girls' Volleyball Club — ILAAG sports events — Mixed Paddling
	<ul><li>— European Studies Club</li><li>— Families and Schools Together Conference</li></ul>	
	— Future Educators of America (FEA)	

- GATE Theater Resources
- Guam History/National History
   Day Competition
- Guam Teacher of the Year
- Halu'um Ohana Canoe Club
- HATSA Project Mentoring Program
- Inafa' maolek Training Peer Mediation
- Island-wide Pro-Start Competition
- Japanese Club
- Law Day Essay Contest Winner
- Lunchtime Peer-Tutoring
- Marine Mania
- Micro-Biz Club
- Micronesian Student Association (MSA)
- Mock Trial
- National Honor Society (NHS)
- New Career Counseling Center through GCC
- Parent Booster Club
- Parent/Family/Community
   Outreach program
- Partnership with business and the Department of the Air Force
- Partnerships with Community and Government Agencies
- Passport to Careers
- Personal Adult Advocate Program for high school reform
- Presidential Scholar Nominee
- Principal's Leadership Society (PLS)
- Quality Control Committee on School Safety
- Running Club
- Sea Turtle Nest Site Monitoring with Department of Agriculture and Department of Aquatics and Wildlife
- Shakespeare
- Skills USA
- Soroptimist International

— Special Education	
<ul> <li>Student Body Association</li> </ul>	
— Summer School	
<ul> <li>Teacher Mentoring Program</li> </ul>	
— Tourism Club	
— Tri-M Music Honor Society	
— Upward Bound	
— Veteran's Day Ceremony for	
Faculty and Staff	
<ul> <li>Vocational Band Club</li> </ul>	
— Volleyball Club	
— WAVE Club	
— World Studies	
— Yearbook Club	

Table 84 Middle School Programs and Activities			
Academic	Extra Curricular/Other	Interscholastic	
Academic	Extra Curricular/Other  — 4-H Club — A and B Honor Roll — Academic Challenge Bowl — Admin Reward Program — Adopt-a-School Partner — Arbor Day (Forestry Division) — Athletic Club — Band Club — Big Brother/Big Sister — Box Tops for Education — Breaking the Ranks II Training (Empowers Middle School Reform) — Career Day/ Week/ Month — Chamorro Basket Weaving Competition/Kadon Pika — Coca Cola Poster Contest — Daily energy conservation efforts — Earth Week — Educational Talent Searches (UOG) — Energy Essay Contest — Energy Office Essay Contest — Famagu'on Natibu — Filipino Student Association		
— English as a Second	<ul><li>— Future Educators of America</li><li>— GCC</li></ul>		

- Language (ESL) Program
- Great CarabaoAdventure EssayContest
- Honor Band & Choir
- Honor Band & Honor Choir
- Honor Roll
- International Marketing
- National Spelling Bee
- SAT 10
- Science Fair
- Second Step
   Training and
   Curriculum
   Implementation
- Special Education Program

- Geography Bee Competition
- HATSA Mini-Grant
- Home School Connection –
   "Academic Carnival" Workshop
   PD
- Homework Help/Hotline: Students receive homework assistance from certificated personnel Mondays to Thursdays
- Hosted F.B.L.G. Day at Micronesia Mall/Family Walk/Run
- Hosted the Japanese Student Exchange Program
- Howard Scripps Island-wide
   Spelling Bee Competition
- Inafa'maolek Partnership
- International Friendship Club
- IRA Read-A-Thon
- Isla Art-A-Thon
- Just Raising My Scores Day (Academic Improvement)
- Math Count
- Math Olympiad
- Micronesian Student Association
- Monthly Newsletter
- Natibu Cultural Dancers
- National Earth Science Week Essay Contest
- National Junior Honor Society
- Parent Academic Carnival
- Parent/Family/Community (Outreach Program)
- Partnerships with community/business/military/gover nment agencies
- PBIS (Positive Behavior Interventions & Supports)
- Peer Mediation
- Perfect Attendance Awards for Teachers
- Performing Arts Curriculum
- Principals List
- Project Citizen Showcase
- Quarterly Awards Ceremony

- Reading Association Read-A-Thon
- Recycle Essay Contest "Why Recycling is Important"
- Recycle Program
- Red Ribbon Week (Say NO to Drugs)
- Saturday Scholars
- School Representation in the Children at Risk: The Juvenile System Video
- School Website (www.aijms.net)/ www.freewebs.comjrmsvoyagers
- Science Olympics
- Service Awards for Teachers
- SKIP Jump Program
- Special Olympics
- Student Body Association
- Student Clubs
- Student Council
- Student Exchange Program Shimojo-Mura Jr. High, Japan
- Student Incentive/Rewards Program
- Student Tutorial Programs (NJHS)
- Summer School
- SWIS School-wide Information System
- Teacher Mentoring Program
- Team Building
- Thanksgiving Invitational Tournament (Take Care)
- Tutorial Programs
- VBMS Showcase Micronesia Mall
- WAVE We All Value Education
- Youth Crime Watch
- Youth Risk Behavior Incentive Program Recipient
- Youth Risk Behavior Survey
- Youth Year (DYA)

Table 85				
Elementary School Program and Activities Academic Extra Curricular/Other Extra				
Academic	Extra Curricular/Other	Curricular/Other (Continued)		
<ul> <li>Accelerated and Accelerated Math Programs</li> <li>Chamorro Cultural and Language Program (PL 21-34 mandate)</li> <li>Character Education Program</li> <li>Direct Instruction Reading Reform Program</li> <li>Geography Bee</li> <li>Honor Choir</li> <li>Implementation of the Renaissance Responders System</li> <li>Math Problem Solving Using Renaissance Responders</li> <li>Success For All Reading Reform Program</li> </ul>	<ul> <li>1 to 1 tutoring assistance from teachers</li> <li>4-H Club</li> <li>5<sup>th</sup> Grade Fun Day</li> <li>5<sup>th</sup> Grade Graduation</li> <li>5<sup>th</sup> Grade Promotional</li> <li>5<sup>th</sup> Grade Student Council</li> <li>90% Club</li> <li>911 Memorial Service</li> <li>A/B Honor Roll</li> <li>Accreditation in Motion</li> <li>Big Bird</li> <li>Big Brother/Sister Program</li> <li>Binder System</li> <li>Box Tops for Education</li> <li>Bully Prevention Training for Staff</li> <li>Bullying Awareness Sessions</li> <li>C.H.A.I.N. Club</li> <li>Celebrity Readers Visits</li> <li>Chamorro Choir Group</li> <li>Chamorro Choir Group</li> <li>Chamorro Weaving Competition</li> <li>Chamorro Wonth Guest Speakers – arts and crafts</li> <li>Christmas Cards to Troops in Iraq</li> <li>Christmas Food Drive</li> <li>Hula Hoop and Jump Rope Program</li> <li>I Am Loveable and Capable Day</li> <li>I Recycle Program</li> <li>Implementation of Positive Behavior Support System</li> <li>Implementation of PTEP</li> <li>In-House Training for Staff</li> </ul>	<ul> <li>Academic Awards</li> <li>Adopt-A-School Program</li> <li>Adventures Yellow Pages Monetary Donation</li> <li>After School Math Tutorial</li> <li>After School Music and Art Program</li> <li>Alcohol and Tobacco Prevention</li> <li>Angel of the Month</li> <li>Art-A-Thon</li> <li>Asian Pacific Children's Convention</li> <li>Astumbo Parent Newsletter and Website</li> <li>Autism Training</li> <li>Back to School Open House</li> <li>Bank of Guam Art Contest</li> <li>Bank of Guam Student Workshops</li> <li>Citizenship Awards</li> <li>Community Helpers Day</li> <li>Community Involvement (military, government, private agencies)</li> </ul>		

- In-Service Training
- International Day
- International Peace Day
- International Reading Association
- Intramural Games
- IRA Guest Author Presentation
- IRA Spirit Week Activities
- IRA/ESL conference
- Isla Art-A-Thon
- Japanese Cultural Exchange 3<sup>rd</sup>
   grade
- Jump Rope for Heart
- Junior Police cadets
- Kidspiration In the Classroom Training
- Kindergarten Promotional
- King and Queen F.Q. Sanchez Coronation
- Law Day Island wide Art Contest
- Leaders and Educators Academy
- Library Grant
- Literary Fresh Produce Contest
- M. U. Lujan Memorial Day
- Math Club
- Math Olympiad
- Merit Awards for Academic Achievement
- MOMAU Student of the Month
- MOMAU Supply Donation
- MOMAU Weekly Reading
- Monthly Beautification Projects
- Monthly Faculty Bulletin, via email
- Monthly Helping Hands (campusside clean up)
- Monthly Intervention and Prevention Strategies by guidance Counselor
- Monthly Newsletter
- Monthly PE Activities
- Morning Exercises
- Mount Carmel School Scholarship Program
- Moving on Up Incentive Program
- National Children's Book Week

- Constitution Day
- CPR Training
- Cultural DanceTroupe "Katon I Tano"
- Geography Club
- Gingerbread Contest
- Giving Tree
- Glee Club
- GPD Crime Stoppers
- Grade Level Planning for Instruction
- Guam Fire Department Presentation
- Guam Symphony Presentation
- Guard-a-Kid
- Guitar Club
- Harvest Carnival/Harvest Fair
- Head Start program
- Holiday Showcase and Celebration
- Home-School
   Connection (Pizza
   Night, McTeacher
   Night, Chamorru
   Village Program)
- Read Across
   America Celebrity
   Reader
- Read-A-thon
- Reading is Fun
- Reading RainbowYoung Writers &Illustrators
- Recycling Committee
- Red Ribbon Activities
- SAFE Training

- National Staff Development Council
- National Teach Student to Save Day
- Outstanding Citizenship
- Pa'a Taotao Tano
- Parade of Nations
- Parent Fair
- Parent Homework Leaders
- Parent Mini Workshops
- Parent Orientation/Open House
- Parent Teacher Advisory Council
- Parent Teacher Organization
- PDN Newspapers in Education
- Peace Rally
- Peer Mediation Program (conflict resolution)
- Perfect & Outstanding Attendance
- Perfect Attendance: Faculty & Staff
- Physical Education Grant K-5
- Pickled Papaya
- Portfolio Showcase
- Presidential Award
- Principal's Award
- Professional Development better teaching practices
- Professional Development Technology
- Project HATSA Content Standards Alignment
- Project HATSA Math Classes
- Project HATSA Mentor Program
- Project HATSA Mini-Grants 1 & 2,
   Physical Education Grant
- Project HATSA Teacher Mentoring Program
- Project HATSA Technology Grant
- PTO Equipment Donation
- Public Health Art Contest
- Quarterly Honor Roll
- Quarterly In-Service Training
- Rai / Raina
- Rainbows for all Children

- Safety Patrol
- SAT 10
- SAT 10 Award Ceremony
- Satellite PerfectAttendanceMonitoringProgram (SPAM)
- Saturday Scholars
   Program with
   UOG Student
   Teachers
- SBA Supply Donation
- School Carnival
- School Partnership with community, business, military and government agencies
- School Website:
  <u>www.carbullido-kokos.com</u>
- School-wideBehaviorExpectation (3B's)Program
- School Wide Endof-Year Fieldtrip
- Science Club
- Science Fair
- Script Howard Bee Competition
- Second Step
- Service Learning
- Service LearningClub
- Sister-School
   Proclamation
   Signing and
   Presentation by
   Saitama Municipal
   Kamiko
- Skills TutorProgram

- Spring Mini-Play Production
- Staff Development Workshops
- Star of the Month
- Star Reading and Math Programs
- Star Students
- Student Assemblies (Safety, Self-Esteem)
- Student Council
- Student Council
- Student Crime Watchers
- Student Government
- Student of the Month/Quarter
- Success For All (SFA)
- Summer School Program
- Super Reader Program
- Talent Show
- Teacher Collegial Exchange
- Teacher Mentoring Council
- Teacher Mentoring Program
- Teachers subscribe to www.teachersgradebook.com
- Thanksgiving Can Food Drive
- Thanksgiving Celebration at the Mayor's Office
- Thanksgiving Food Drive "Price Lending a Hand" –
- Thanksgiving Luncheon
- The Art of Healing Art Show
- Toys for Tots
- Tutorial Program
- Ukelele Club
- UNICEF Drive
- United Nations Classroom Display
- United Nations Day
- United Nations Parade
- Valentine's Dance
- Veterans' Day
- Virtues Program (Character Education)
- Visual Tech and other strategies
- Wacky Wednesday
- Water Safety Presentations
- Wave Club
- Wednesdays and Trivia (Spirit Day)

- Special EducationAutism
  - Awareness
- Special EducationEmotionalDisability Program
- Special Education -GATE
- Special Education Hard of Hearing
- Special Education-Pre- School
- Autistic and Medically Fragile Program
- Special Education-Pre-Gate
- Special Olympics
- Special Story Time with guest readers
- Speech
- Spelling Bee
- Spelling Club
- Spelling Day
- Spirit Days
- Spirit Squad
- Spring Carnival

<ul> <li>Western Association of Schools     Accreditation</li> <li>Word of the Month</li> <li>Yamashita Corp. Supply Donation</li> </ul>	
— Youth Crime Watch	